

## Global Alliance for Improved Nutrition

<b>Job title:</b>	Senior Associate, Youth Projects
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<b>Classification:</b>	Grade 4	<b>Direct reports:</b>	not yet determined
<b>Work location</b>	Dar es Salaam, Tanzania	<b>Travel required:</b>	25%

The Global Alliance for Improved Nutrition (GAIN) is a Swiss-based foundation launched at the UN in 2002 to tackle the human suffering caused by malnutrition. Working with both governments and businesses, we aim to transform food systems so that they deliver more nutritious food for all people. In particular, we aim to make healthier food choices more desirable, more available, and more affordable. GAIN's mission is to advance nutrition outcomes by improving consumption of nutritious and safe food for all people, especially the most vulnerable to malnutrition.

Children and Young People is one of GAIN's core programmes focused on shaping food systems to protect and respond to the needs of children and young people as they grow and evolve. This programme advocates for systems initiatives that prioritise the needs of children, young people and their families, help guide their positive food choices, and include them in decision-making processes.

Nourishing Food Pathways (NFP) is a new multi-donor-funded, five-year program aimed at strengthening and supporting the implementation of national food system pathways (i.e., strategies for improving the functioning of local food systems) so they can accelerate improvements in the consumption of safe nutritious food for all, especially the most vulnerable, produced in a sustainable way. As part of the NFP, GAIN seeks to use meaningful youth participation (MYP) approaches to better include youth voices in the development and implementation of national food systems pathways in Bangladesh, Pakistan and Tanzania and in strategic global fora that elevates the importance of food systems and expand GAIN's work on healthy school environments.

The Senior Associate, Youth Projects is a dual role that will see the postholder supporting the global management and strategic direction of the programme as well as operational duties on a country level. In Tanzania, this project will systemically engage young people in national food policy, through targeted national influencing campaigns and developing young people's capacity to participate in policy spaces. Linking local and global efforts, globally we will continue to support the Act4Food Act4Change movement to stimulate a movement of young people interested in food and engaged in reimagining food systems.

DESCRIPTION
<p><b>Overall purpose</b></p> <p>The Senior Associate in close collaboration with the Tanzania Head of Programmes and Global Theme Lead will provide functional and technical support to projects and teams in the Nourishing Food Pathways (NFP) youth project (global and country activities). They have overall responsibility for the day-to-day operational delivery, implementation, and monitoring of the project in Tanzania and ensure project activities are implemented within approved plans, budget, and quality standards.</p> <p>As this is a new thematic work area for GAIN Tanzania, the postholder will help guide the office on how to work with youth and establish a presence for GAIN on youth and food systems in Tanzania. They will work with a high performing cross-functional and cross-country project team, and establish, manage and maintain relationships with relevant partners and stakeholders. In addition, the postholder will contribute to greater staff understanding of how to work with youth in GAIN's work, providing guidance to the project team and other GAIN staff on youth engagement in food</p>

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systems. Externally, the postholder will highlight successful examples of GAIN's work and help build strategic relationships with national and global partners including government decision makers and NGOs.

### Tasks and responsibilities include but are not limited to:

#### Project coordination, planning and implementation 60%:

- Provide strategic support to country teams in the design, planning and implementation of the new NFP youth project as per the GAIN Project Management Guidelines (PMG). Collaborate with the GAIN colleagues, consultants and partners on the design and planning of project scope, activities, work plans, Theories of Change and results framework.
- Enable adaptation of and roll out the youth leadership in food systems initiative in Tanzania and establish presence for GAIN to work on youth and food systems.
- Support Theme lead to define a youth engagement and co-creation approach for the project to support youth contribution to food systems policy.
- Facilitate project review meetings at regular cycles and ensure (track) documentation of findings and recommendations in PRISM. Any other assignment as agreed with the Theme Lead, Head of Programmes and Country Director when need arises.

#### Project Management and Oversight– 10%:

- Identifying, tracking, and resolving project issues on an ongoing basis, and proactively seeking support where issues require wider attention and resolution.
- Contribute to donors' reports writing in collaboration with project teams, technical teams, funding team and support teams. Ensure narrative reporting and financial accounting meet GAIN and donor's requirements.
- Liaise with relevant environment, gender and safeguarding specialists to ensure that themes are present and relevant in project activities.

#### Strategic and Organizational Guidance – 15%:

- Collaborate with the Theme Lead to further refine GAIN's offering on youth to develop a longer-term strategy with key activities, in particular healthy school food environments.
- Support the Theme Lead to develop new project ideas, to generate resource mobilization opportunities and lead on proposal development.
- Actively contribute to Programme Service Team (PST) Department wide initiatives and provide guidance to GAIN Tanzania on positioning of youth in food systems.

#### Stakeholder management, communications and advocacy – 15%:

- Works closely with partners to ensure their opinions and voices are reflected and they can campaign alongside GAIN. Develops and maintains networks with partners both in the Global North and Global South, including proactively engaging and reaching out to potential partners
- Drive internal and external awareness of GAIN's food systems for youth work (including dissemination of project activities and findings, communications assets, working papers and other publications on GAIN's work) as required, represent GAIN at government and donor meetings, technical groups and seminars / conferences.
- Work alongside the policy team and Theme Lead to design and deliver a global influencing agenda.

### Key organisational relationships

- Theme Lead, Inclusive and Equitable Food Systems (line manager)
- Head of Programmes, Senior Policy Advisor, Country Director (Tanzania Office)
- Global Youth Campaigns Coordinator
- Youth projects associates and Senior Policy Advisors (Bangladesh and Pakistan)

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- Policy, Engagement and Advocacy and Knowledge Leadership Teams

### JOB REQUIREMENTS

#### Competencies

- Excellent communication, teamwork, and facilitation between programme teams with varying levels of technical knowledge.
- Confidence in managing the implementation of programme activities, including working directly with low-income youth.
- Highly motivated with the ability to work independently and able to deliver high quality work and achieve milestones within tight deadlines.
- Strong written and verbal communication and presentation skills, including a proven ability to communicate diverse and disparate information and messaging in simple and concise formats.
- Team player, flexible and goal-oriented, a real “can do” attitude. Willingness to take direction and learn from others.
- Ability to influence, negotiate and network, and an aptitude for external representation
- Strong interpersonal skills with ability to engage with diverse audiences and cross culturally
- Ability to use initiative, prioritize, multi-task, and work well under pressure to meet deadlines.
- Computer literacy with excellent Excel, MS word, Outlook, and Power Point skills.
- Ability to create partnerships and effectively liaise with a range of partners.

#### Job specific competencies

- Good understanding of nutrition and food systems concepts in programmes and policy.
- Good understanding of current food systems trends and youth priorities, and able to identify knowledge and practice gaps.
- Familiarity with meaningful youth engagement, human-centered design and social and behaviour change communications approaches.
- Familiarity with working in an international context across multiple countries

#### Experience

- Significant hands-on experience in youth programming in Tanzania and other countries, providing technical expertise, policy engagement or project management.
- Proven experience in managing and delivering projects on time / on budget, using project management processes and tools including risk management, benefits management, financial management and quality assurance project management.
- Experience in food systems or nutrition programming would be an asset.
- Experience in working with officials from the Government of Tanzania, civil society organisations including youth organisations, and school networks.
- Demonstrated success in working in multi-sectoral programmes and multi-cultural settings.
- Experience setting up new projects.
- Experience in group facilitation to ensure effective stakeholder participation and consensus building.

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### Education

- Post graduate degree or equivalent in Youth Studies, Community Development, Economics, Nutrition, Sociology, Development, or related field.
- Recognized international accreditation in a project management.

### Other requirements

- Fluency in English and Kiswahili essential (written and spoken).
- Working knowledge of other languages, is an asset
- Must be willing and able to travel internationally regularly.

### WHAT GAIN OFFERS

- Flexible working hours
- Friendly working environment
- Professional development opportunities