Global Alliance for Improved Nutrition

Job title:	Intern, Workforce Nutrition

Classification:	Intern	**Direct reports:**	0
Work location	Utrecht, The Netherlands	**Travel required:**	0%

The Global Alliance for Improved Nutrition (GAIN) is a Swiss-based foundation launched at the UN in 2002 to tackle the human suffering caused by malnutrition. Working with both governments and businesses, we aim to transform food systems so that they deliver more nutritious food for all people. In particular, we aim to make healthier food choices more desirable, more available, and more affordable. GAIN's mission is to advance nutrition outcomes by improving consumption of nutritious and safe food for all people, especially the most vulnerable to malnutrition.

DESCRIPTION

About GAIN

The Global Alliance for Improved Nutrition (GAIN) is a Swiss-based foundation launched at the UN in 2002 to tackle the human suffering caused by malnutrition. Working with both governments and businesses, we aim to transform food systems so that they deliver more nutritious food for all people.

At GAIN, we believe that everyone in the world should have access to nutritious and safe food. We work to understand and deliver specific solutions to the daily challenge of food insecurity faced by poor people. By understanding that there is no "one-size-fits-all" model, we develop alliances and build tailored programmes, using a variety of flexible models and approaches.

We build alliances between governments, local and global businesses, and civil society to deliver sustainable improvements at scale. We are part of a global network of partners working together to create sustainable solutions to malnutrition. Through alliances, we provide technical, financial and policy support to key participants in the food system. We use specific learning, evidence of impact, and results of projects and programmes to shape and influence the actions of others.

Headquartered in Geneva, Switzerland, GAIN has representative offices in Denmark, The Netherlands, the United Kingdom, and the United States. In addition, we have country offices in Bangladesh, Ethiopia, India, Indonesia, Kenya, Mozambique, Nigeria, Pakistan, and Tanzania. Programmes and projects are carried out in a variety of other countries, particularly in Africa and Asia.

Workforce Nutrition

GAIN's Workforce Nutrition programme aims to improve the nutrition of workers and farmers in low- and middle-income countries or communities. The programme focuses on improving the access and demand for healthier diets using existing business structures as entry point (workplaces or supply chains). Indeed, employers and buyers in supply chains can play an important role in improving workers' diets, ideally as part of a broader approach to worker well-being featuring living wages, gender empowerment and the promotion of healthy lifestyles.

Global Alliance for Improved Nutrition

The programme builds on evidence which shows that employers also benefit from effective workforce nutrition programmes: iron deficiency, low or high-body mass indices, and hypoglycaemia from skipped meals all lower work capacity or productivity. Providing healthy and varied food choices at work can reduce the risk of non-communicable diseases and provide enough energy and nutrients to perform tasks: this in turn reduces rates of accidents and absenteeism, increases productivity, and decreases mistakes.

In October 2019, the Workforce Nutrition Alliance was launched by the Consumer Goods Forum (CGF) and the Global Alliance for Improved Nutrition. The Alliance's goals are to advocate for an increased focus on Workforce Nutrition; support and encourage employers to commit to - and implement - workforce nutrition programmes; and monitor progress on these objectives. The Alliance focuses on 4 areas: nutrition education, healthy food at work, nutrition-focused health checks and breastfeeding support. The Alliance is offering a set of tools and resources to design and implement workforce nutrition programmes, including a self-assessment scorecard, a guidebook series and the Workforce Nutrition Masterclass.

This internship will focus on supporting the Workforce Nutrition Alliance as well as GAINs broader workforce nutrition portfolio.

Tasks and responsibilities

The objective of this internship is to support ongoing work of the Workforce Nutrition Alliance and GAINs broader workforce nutrition programme. This includes a specific focus on supporting the Workforce Nutrition Masterclass as well as the social media accounts of the Workforce Nutrition Alliance. The intern will be part of the Workforce Nutrition team in GAIN. Deliverables include:

- Manage the LinkedIn page of the Workforce Nutrition Alliance. Develop and publish content and actively engage with relevant partners.
- Support with coordination and content of the Workforce Nutrition Masterclass. Support the facilitation and management of online sessions.
- Support gathering learnings and identify opportunities for improvement of the tools and resources.
- Support project documentation across different activities in the Workforce Nutrition programme.
- Support the development of funding proposals for GAIN's workforce nutrition programmes.
- Support ongoing activities in the Workforce Nutrition programme.

Key organisational relationships

- Reports to the Senior Associate, Workforce Nutrition and works closely together with GAIN Workforce Nutrition global team
- Regular engagement with Workforce Nutrition Project Managers in GAIN country offices

JOB REQUIREMENTS

Competencies

- Basic knowledge of project management principles.
- Strong written and verbal communication skills.
- Ability to use initiative, prioritize and work well under pressure to meet deadlines.
- Ability to collaborate effectively with colleagues inside and outside of own area to achieve shared goals.
- Clear and systematic thinking that demonstrates good judgment, expert problem solving and creativity.
- Excellent organization and attention to detail.

• Strong analytical skills and a passion for learning. • Strong research skills • Proficiency in office systems. • Enjoys and is comfortable working in a fast-paced dynamic, international organisation.
Experience • Experience working in an administrative or coordinator role in a project management capacity e.g., in group work at university • Experience engaging with people from diverse cultures and backgrounds. • Experience working within food and nutrition and / or international development is a significant advantage. • Experience in low- and middle- income countries (e.g., through work, internships, or travel) is a significant advantage.
Education • Internship can be part of a Bachelors' Degree or Masters' Degree in public health, nutrition, international development or a suitable equivalent.
Other requirements • Fluent in written and spoken English, knowledge of additional languages is advantageous • Experience of visiting, living, or working within LMIC countries would be an advantage

WHAT GAIN OFFERS
• Flexible working hours • Friendly working environment