

Global Alliance for Improved Nutrition

Job title:	Senior Technical Specialist, Micronutrients
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Classification:	Grade 6 - Senior Technical Specialist	Direct reports:	1 - 5
Work location	London, UK / New Delhi, India	Travel required:	Up to 30%

The Global Alliance for Improved Nutrition (GAIN) is a Swiss-based foundation launched at the United Nations in 2002 to tackle the human suffering caused by malnutrition. Due to COVID19, conflict in Ukraine and climate change, malnutrition and hunger have worsened significantly since 2019, reversing a decade of progress. There is growing recognition that our food systems need to change if we are to reverse these trends.

GAIN's Strategy aims to transform food systems to make healthier diets from sustainable food systems accessible to all people and especially those who are most vulnerable to shocks. By 2027, we aim to improve the access of 1.5 billion people to nutritionally enhanced staple foods, improve the access of 25 million people to healthier diets, and support positive food system change in 10 countries. This is bold and complex, and the only way to achieve this is to work together with partners including governments, businesses, and civil society at the country and global level. These goals, and the ways of achieving them, build on our twenty-year legacy of transforming people's lives with improved nutrition through concerted action and effective policy change.

DESCRIPTION
<p>Overall purpose</p> <p>This position is responsible for the strategic, technical and management leadership of the Knowledge Leadership (KL) sub-group dedicating to supporting interventions to promote nutrient adequacy.</p> <p>The Senior Technical Specialist will provide global leadership for a team of GAIN staff engaged in research, evaluation and technical support to micronutrient status, diet assessment, fortification and biofortification assessment and programming (and other programming areas as relevant).</p> <p>The Senior Technical Specialist will develop a research agenda, as well as strengthen the design and implementation of micronutrients and fortification programs at GAIN as part of GAIN's Knowledge Leadership (KL) team and in support of the program and country teams.</p>
<p>Tasks and responsibilities</p> <p>Strategic Research leadership and programme delivery:</p> <ul style="list-style-type: none"> • Manage and oversee the integration and development of research agendas and the integration of research, evaluation and learning into GAIN's programmes and projects • Provide senior technical guidance to GAIN's country and programme teams to use research, evaluation and learning results for continual improvement of design and implementation, and strategic planning within the corresponding areas • Generate evidence pertaining to key GAIN design parameters (impact, scale, and sustainability) • Identify and build strategic partnerships and opportunities for research and evaluation relevant for fortification and biofortification that are complementary to and relevant for GAIN's work

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- Oversee the timely and high-quality dissemination of findings in peer reviewed journals, in the GAIN working papers series, and in technical and non-technical meetings as appropriate
- Collaborate with programmes colleagues (programme services and country programmes teams) and communications teams on development of, manuscripts, publications, blogs, white papers, articles, factsheets, and briefs on micronutrient interventions

Resource Mobilisation, advocacy and communication:

- Represent GAIN's expertise at technical and non-technical events at the global, regional and country levels, as appropriate
- Ensure that learning from the programme experiences are well documented and the evidence is used to further inform programming, as well as advocacy and policy and resource mobilization work.
- Contribute to GAIN influencing objectives through participation in committees, boards, advisory groups relevant to GAIN's strategy
- Lead and contribute to the development of proposals for new funding, including authoring text
- Ensure the high quality and timely delivery of donor reporting (narrative and financial) for relevant projects, ensuring compliance with GAIN's internal reporting processes

Leadership and People Management:

- Provide overall leadership to KL projects and line manage a number of direct reports including supporting work plan development and performance management to ensure team synergy and high quality technical project delivery in time and budget
- Develop team members in order to maximize their contribution to the team and organisation;
- Ensure staff uphold GAIN Values and Code of Conduct, including the development of and support to a culture & work environment that reflects GAIN's values.
- Provide technical support to other programming areas as needed

Key Organizational Relationships:

- Reports to the Senior Manager, Knowledge Leadership (Line Manager)
- Line management and mentoring of KL Technical Specialists
- Coordination with other Senior Technical Specialists working on fortification programs
- Close collaboration with Cluster and Programme Lead,
- Works closely with Country Directors and their teams
- Communications Team

JOB REQUIREMENTS

Competencies (Skills and Attributes)

- Excellent management, leadership, planning and strategic skills
- Ability to use initiative, multi-task, and work well under pressure to meet deadlines.
- Excellent communication skills, presenting clear and structured arguments with strong interpersonal and negotiation skills, able to win donors' commitment to a common vision and clearly stated goals.
- Ability to work as part of, and lead, a multicultural team.
- Excellent networking, influencing, negotiation and advocacy skills
- Excellent analytical and problem-solving skills.
- Strategic thinking in areas of nutrition and food systems relevant for GAIN's programming areas
- Excellent research conceptualization, design and analytical skills
- Skills in quantitative research methods essential (survey design, implementation, data analysis, survey management, budgeting, etc.)

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<ul style="list-style-type: none"> • Strong track record of publication and presentational skills • Demonstrated ability to work in multi-cultural environment, under pressure, and to meet deadlines • Demonstrated people management and mentoring skills
Experience <ul style="list-style-type: none"> • Substantial implementation research design, implementation and publication experience • Strong track record mentoring and managing (directly and indirectly) project teams; ability to manage senior and technical advisers and consultants • Demonstrable experience in building effective personal networks at a senior level, showing successful fundraising for programs and/or research • Strong experience in research and programme fundraising and donor reporting • Implementation, research, and evaluation experience in large scale food fortification or biofortification desirable.
Education: <ul style="list-style-type: none"> • PhD in nutrition, public health, or related field • Preferable substantial training in one epidemiology, economics/ agricultural economics, program evaluation • Formal project management and/or leadership training
Other Requirements: <ul style="list-style-type: none"> • Willingness and ability to travel in countries • Excellent written and spoken English

WHAT GAIN OFFERS
<ul style="list-style-type: none"> • A competitive remuneration package • Flexible working hours through hybrid working opportunities • Friendly working environment • Professional development opportunities • The chance to make a lasting contribution to reducing global malnutrition