

## Global Alliance for Improved Nutrition

<b>Job title:</b>	Lead, Initiative on Climate Action and Nutrition (I-CAN)
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<b>Classification:</b>	Grade 6	<b>Direct reports:</b>	1 - 5
<b>Work location</b>	London, United Kingdom / Geneva, Switzerland / Nairobi, Kenya / New Delhi, India	<b>Travel required:</b>	Up to 15%

The Global Alliance for Improved Nutrition (GAIN) is a Swiss-based foundation launched at the United Nations in 2002 to tackle the human suffering caused by malnutrition. Due to COVID19, conflict in Ukraine and climate change, malnutrition and hunger have worsened significantly since 2019, reversing a decade of progress. There is growing recognition that our food systems need to change if we are to reverse these trends.

GAIN's Strategy aims to transform food systems to make healthier diets from sustainable food systems accessible to all people and especially those whose are most vulnerable to shocks. By 2027, we aim to improve the access of 1.5 billion people to nutritionally enhanced staple foods, improve the access of 25 million people to healthier diets, and support positive food system change in 10 countries. This is bold and complex, and the only way to achieve this is to work together with partners including governments, businesses, and civil society at the country and global level. These goals, and the ways of achieving them, build on our twenty-year legacy of transforming people's lives with improved nutrition through concerted action and effective policy change.

DESCRIPTION
<p><b>Overall purpose</b></p> <p>Our food systems — including consumer behaviours, food environments, natural resources and institutions as well as the production, processing, marketing and purchase of food— are struggling to deliver nutritious diets to a growing global population in an environmentally sustainable manner. Food systems, our health and the environment are inextricably linked. For example, climate change adversely affects yields and the nutritional quality of major staple crops. Such staple foods are especially important in the diets of people in low- and middle-income countries (LMIC), increasing the risk of food insecurity, socio-economic instability, and malnutrition among vulnerable populations. Extreme weather events are affecting populations, impacting livelihoods, food security and access to healthy diets. Women and children are often the most affected.</p> <p>And not only does the environment impact nutrition, but food systems adversely impact the environment through various ways, including increasing pressure on land-use for food production for human and animal consumption, and contributing a third of greenhouse gas emissions.</p> <p>Since the approval of GAIN's Environment Strategy in November 2020, the organisation has been advancing work on the environment across its programmes, advocacy, and operational work. The GAIN strategy refresh 2022 – 2027 puts environment at the core of GAIN's work and reiterates the commitment to make GAIN the 'greenest nutrition organization both organizationally and programmatically'.</p> <p>The Initiative on Climate Action and Nutrition (I-CAN) is a multistakeholder, multisectoral global flagship initiative developed by Egypt as COP27 Presidency in partnership with GAIN, WHO, FAO, and SUN, with the goal of fostering collaboration to accelerate transformative action at the critical nexus of climate change and nutrition. I-CAN's first year saw the delivery of two key reports that lay out the conceptual foundation to the work and set a baseline for the current state of integration. Now, I-CAN is scaling its work at both international and national levels.</p> <p>GAIN is looking for a Lead for the Initiative to carry the work forward together with the GAIN Environment Team and our I-CAN partners (incl. FAO, WHO, SUN, UN Nutrition and climate organisations).</p>

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### Tasks and responsibilities

#### Programme Leadership, Strategy and Partnership Development

- Oversee activities under I-CAN including defining the overall direction and strategy of the initiative and identifying new opportunities to scale up impact at the nexus of climate and nutrition.
- Build and maintain a network of relevant partners and experts in the field and proactively seek their input.
- Act as the focal point for I-CAN, both internally (including to SMT and the Board) and externally, representing I-CAN at government and donor meetings, the I-CAN Working Group under the Alliance for Transformative Action on Climate and Health (ATACH), technical groups, seminars and conferences.
- Generate resource mobilization opportunities in collaboration with GAIN leadership and I-CAN partners and lead on proposal development for future I-CAN work.
- Drive knowledge management and learning sharing, alongside I-CAN partners and GAIN's Knowledge Leadership, Communications and Country Programmes teams.

#### Programme Delivery and Reporting

- Co-lead, with I-CAN partners, the development of annual budgets and detailed workplans for all I-CAN activities at both the global and national level.
- Provide guidance on project implementation to GAIN countries and provide technical know-how to design and deliver national level work including deep-dive analysis of nutrition and climate integration and technical advice on policy priorities.
- Oversee tracking, monitoring, and reporting on KPIs, ensure to report progress to the Advisory Council for I-CAN and contribute to I-CAN donor reporting.
- Work in close collaboration with GAIN's Finance team to monitor project budgets and expenses.

#### Advocacy, Events and Communications

- Work through key food systems and sustainable development fora and mechanisms to influence strategic direction and good practice on integrated action on climate and nutrition.
- Lead planning for events and communications, in coordination with I-CAN partners across climate, health, food, agriculture, gender and wider development agendas.
- Develop and manage relationships with other organisations to establish I-CAN as a central hub for nutrition-climate action in the development community, and the go-to place for nutrition-environment action for external stakeholders.

#### Build and Maintain a High-performing Team

- Manage and mentor the I-CAN Secretariat, interns and/or consultants, and lead on the recruitment of key staff including other Secretariat members.
- Ensure teams are fit for purpose for excellent project execution and technical support, and staff work collaboratively as a team.
- Champion and demonstrate GAIN's values.

### Key organisational relationships

- Reports to Senior Advisor, Policy and External Relations.
- Close collaboration with GAIN's Environment Team.
- Close collaboration with core I-CAN partners including FAO, WHO, SUN and UN Nutrition and climate organisations.
- Liaise regularly with GAIN Programme Services Team, Policy Engagement and Advocacy Support (PEAS), Knowledge Leadership, and Communications.

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JOB REQUIREMENTS
<p><b>Competencies</b></p> <ul style="list-style-type: none"> <li>• Excellent project management and strategic leadership skills.</li> <li>• Strong understanding of global hunger and malnutrition issues, climate change and other environmental issues and the intersection of the two areas.</li> <li>• Understanding of how to influence policymaking at multiple levels, free from conflict of interest, including multilateral policy processes and national-level policymaking.</li> <li>• Strong stakeholder management and relationship-building skills; comfortable managing and engaging with colleagues and partners.</li> <li>• Ability to work on a wide portfolio of projects with multiple teams in multiple geographic contexts; ability to prioritise with excellent time management and strong organizational skills.</li> <li>• Clear, systematic and systems thinking that demonstrates good judgement, problem solving, and creativity.</li> <li>• Strong written and verbal communication skills, presenting clear and structured arguments.</li> <li>• Intermediate Microsoft Excel, Word, Outlook, and PowerPoint skills.</li> </ul>
<p><b>Experience</b></p> <ul style="list-style-type: none"> <li>• Proven track record in leading multi-stakeholder initiatives, coalitions or campaigns on topics related to food systems, nutrition, climate change or other related environmental issues.</li> <li>• Demonstrable experience of multilateral global policy processes related to food systems, nutrition, climate change or other related environmental issues.</li> <li>• Demonstrable experience of national-level policy processes and challenges and opportunities in LMIC settings.</li> <li>• Strong network in relevant areas and experience in representation with key donors, government, and internal and external stakeholders.</li> <li>• Proven experience in delivering projects on time / on budget, using project management processes and tools including risk management, benefits management, financial management and quality assurance.</li> <li>• Experience engaging with people from diverse cultures and backgrounds.</li> <li>• Experience working with financial administration processes (desirable).</li> </ul>
<p><b>Education</b></p> <ul style="list-style-type: none"> <li>• Masters degree desirable but not essential (in a relevant field such as environmental science, international development, public policy, public health or a related field, or equivalent experience).</li> </ul>
<p><b>Other requirements</b></p> <ul style="list-style-type: none"> <li>• Ability to travel to other GAIN offices regularly, including country programmes (up to 15%).</li> <li>• Passionate about the challenges of addressing malnutrition, food systems transformation and environmental issues.</li> <li>• Experience of visiting, living or working within low-income countries would be an advantage.</li> <li>• Fluent in written and verbal English</li> </ul>

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WHAT GAIN OFFERS
<ul style="list-style-type: none"><li>• Competitive salary</li><li>• Generous annual holiday entitlement</li><li>• Flexible working hours, including hybrid working policy</li><li>• Friendly working environment</li><li>• Professional development opportunities</li></ul>