

Global Alliance for Improved Nutrition

Job title:	Intern, Workforce Nutrition		
Classification:	Intern	Direct reports:	0
Work location	Utrecht, The Netherlands	Travel required:	0%

The Global Alliance for Improved Nutrition (GAIN) is a Swiss-based foundation launched at the United Nations in 2002 to tackle the human suffering caused by malnutrition. Working with governments, businesses and civil society, we aim to transform food systems so that they deliver healthier diets for all people, especially the most vulnerable.

Headquartered in Geneva, Switzerland, GAIN has offices in countries with high levels of malnutrition: Bangladesh, Benin, Ethiopia, India, Indonesia, Kenya, Mozambique, Nigeria, Pakistan, Rwanda, Tanzania and Uganda. To support work in those countries, we have representative offices in the Netherlands, the United Kingdom, and the United States.

At GAIN, we believe that everyone in the world should have access to nutritious, safe, and affordable food. Today, one in three people - drawn from nearly every country on the planet - are unable to consume enough nutritious food. We work to develop and deliver solutions to this daily challenge.

DESCRIPTION
<p>Workforce Nutrition</p> <p>GAIN's Workforce Nutrition programme aims to improve the nutrition of workers and farmers in low- and middle-income countries or communities. The programme focuses on improving the access and demand for healthier diets using existing business structures as entry point (workplaces or supply chains). Indeed, employers and buyers in supply chains can play an important role in improving workers' diets, ideally as part of a broader approach to worker well-being featuring living wages, gender empowerment and the promotion of healthy lifestyles.</p> <p>The programme builds on evidence which shows that employers also benefit from effective workforce nutrition programmes: iron deficiency, low or high-body mass indices, and hypoglycaemia from skipped meals all lower work capacity or productivity. Providing healthy and varied food choices at work can reduce the risk of non-communicable diseases and provide enough energy and nutrients to perform tasks: this in turn reduces rates of accidents and absenteeism, increases productivity, and decreases mistakes.</p> <p>In October 2019, the Workforce Nutrition Alliance was launched by the Consumer Goods Forum (CGF) and the Global Alliance for Improved Nutrition. The Alliance's goals are to advocate for an increased focus on Workforce Nutrition; support and encourage employers to commit to - and implement - workforce nutrition programmes; and monitor progress on these objectives. The Alliance focuses on 4 areas: nutrition education, healthy food at work, nutrition-focused health checks and breastfeeding support. The Alliance is offering a set of tools and resources to design and implement workforce nutrition programmes, including a self-assessment scorecard, a guidebook series and the Workforce Nutrition Masterclass.</p> <p>This internship will focus on supporting the Workforce Nutrition Alliance as well as GAIN's broader workforce nutrition portfolio.</p>

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Tasks and responsibilities

The objective of this internship is to support the ongoing work of the Workforce Nutrition Alliance and GAIN's broader workforce nutrition programme. This includes a specific focus on supporting the monitoring efforts of workforce nutrition programmes in our implementing countries (for example, Uganda and Ethiopia).

The intern will be part of the Workforce Nutrition team in GAIN, work closely with project teams and Knowledge Leadership and Monitoring teams to finalize Monitoring and Evaluation plans, support teams in tracking reach and impact data. The intern will also help transferring existing tools, using SurveyCTO and Tableau visualization. Help the monitoring teams to streamline quality improvement tools in the projects. The intern will also support the team in estimating the spillover effects of the WFN programmes in countries to household members.

Deliverables include:

- Finalize SurveyCTO forms and dashboards for Uganda and Ethiopia workforce nutrition programmes
- Report on quality improvement approaches and findings from Uganda and Ethiopia programmes
- Fair Price Shops learning document: Based on existing materials, data and qualitative interviews (designed by the intern) develop a learning brief on experiences with fair price shops in Bangladesh and Ethiopia (if existing).
- Support gathering learnings and identify opportunities for improvement of the tools and resources.
- Support project documentation across different activities in the Workforce Nutrition programme.
- Support the development of funding proposals for GAIN's workforce nutrition programmes.
- Support ongoing activities in the Workforce Nutrition programme.

Key organisational relationships

- Reports to the Research Associate Workforce Nutrition and works closely together with GAIN Workforce Nutrition global team
- Regular engagement with Workforce Nutrition Project Managers in GAIN country offices

JOB REQUIREMENTS

Competencies

- Strong analytical skills and a passion for learning.
- Strong research skills
- Basic knowledge of project management principles.
- Strong written and verbal communication skills.
- Ability to use initiative, prioritize and work well under pressure to meet deadlines.
- Ability to collaborate effectively with colleagues inside and outside of own area to achieve shared goals.
- Clear and systematic thinking that demonstrates good judgment, expert problem solving and creativity.
- Excellent organization and attention to detail.
- Proficiency in office systems.
- Enjoys and is comfortable working in a fast-paced dynamic, international organisation.

Experience

- Experience in low- and middle- income countries (e.g. through work, internships, or travel) is a significant advantage.
- Experience engaging with people from diverse cultures and backgrounds.

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- Experience working within food and nutrition and / or international development is a significant advantage.
- Experience working in an administrative or coordinator role in a project management capacity e.g. in group work at university

Education

- Internship can be part of a Bachelors' Degree or Masters' Degree in public health, nutrition, international development, communication, journalism, media, or a suitable equivalent.

Other requirements

- Fluent in written and spoken English, knowledge of additional languages is advantageous
- Experience of visiting, living, or working within LMIC countries would be an advantage

WHAT GAIN OFFERS

- Flexible working hours through hybrid working opportunities
- Friendly working environment