

Global Alliance for Improved Nutrition

Job title:	Policy Advisor, GAIN Kenya		
Classification:	Grade 5	Direct reports:	1 - 5
Work location	Nairobi, Kenya	Travel required:	Up to 40%

The Global Alliance for Improved Nutrition (GAIN) is a Swiss-based foundation launched at the United Nations in 2002 to tackle the human suffering caused by malnutrition. Working with governments, businesses and civil society, we aim to transform food systems so that they deliver healthier diets for all people, especially the most vulnerable.

Headquartered in Geneva, Switzerland, GAIN has offices in countries with high levels of malnutrition: Bangladesh, Benin, Ethiopia, India, Indonesia, Kenya, Mozambique, Nigeria, Pakistan, Rwanda, Tanzania and Uganda. To support work in those countries, we have representative offices in the Netherlands, the United Kingdom, and the United States.

At GAIN, we believe that everyone in the world should have access to nutritious, safe, and affordable food. Today, one in three people - drawn from nearly every country on the planet - are unable to consume enough nutritious food. We work to develop and deliver solutions to this daily challenge.

DESCRIPTION
<p>Overall purpose</p> <p>The Policy Advisor will provide support to the Deputy Country Director in strengthening the food and nutrition influencing agenda for GAIN in Kenya amongst key actors - Government, donors, the UN, civil society including peer NGOs, the private sector and consumers. The Policy Advisor will be responsible for offering technical support in ensuring that the interventions led by GAIN Kenya and by its different partners are achieving the policy milestones.</p> <p>The role involves coordinating and advising policy and advocacy components in several projects implemented by GAIN Kenya including but not limited to CASCADE, Vegetables for All, Nourishing Food Pathways (NFP) and Food Agriculture and Land Use. The position holder will manage and support high level stakeholder relationships with businesses, government, donors, UN and civil society.</p>
<p>Tasks and responsibilities</p> <ul style="list-style-type: none"> • Lead the provision of technical policy support through conducting data-based analyses to predict how policies will impact food and nutrition outcomes. • Compile insights from the analyses and existing literature into simple yet nuanced narratives, through contextualized briefing documents. • Establish and strengthen strategic partnerships with technical specialists in government and non-government organizations to forge consensus on what needs to be done on a technical level to accelerate nutrition outcomes. • Manage the identification of knowledge and implementation gaps and possible solutions. • Monitor, attend and engage to represent GAIN, in key national-level and country-level policy fora and meetings.

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- Lead on external engagement with key stakeholders in government, private sector, UN, donors and civil society including academia, media, and other development practitioners; to improve support for GAIN's mission and increase resources allocated to nutrition in Kenya.
- Synthesize and disseminate knowledge and evidence from GAIN Kenya programmes that can help drive the agenda for nutritious and safe food in Kenya.
- Create opportunities to spread key messages arising from GAIN Kenya country programming through e.g. media, social media, and positioning events.
- Liaise widely with GAIN colleagues to develop key messaging and strategies for furthering the mission and communicating the vision of GAIN Kenya.
- Produce and deliver periodic updates and briefs and identify key data and learnings to be used for the GAIN website, internal stakeholders and Knowledge Leadership system.
- Facilitate the organization of dialogues, learning opportunities and meetings.
- Support dissemination of key messages arising from GAIN through e.g. Media, social media, and positioning events.
- Any additional responsibilities mutually agreed with the Deputy Country Director.

Key organizational relationships

- Reports to Deputy Country Director, GAIN Kenya.
- Line management and mentoring of project support staff.
- Close collaboration with the project teams in GAIN Kenya.
- Regular engagement with the CASCADE, Vegetables for All in Kenya, co-conveners, Government and Private Sector at National level.
- Regular liaison with the GAIN Food Policy and Finance Cluster.

JOB REQUIREMENTS

Competencies

- Excellent analytical skills in the field of food and nutrition related policy analysis, including for example political economy analysis, budget analysis.
- Excellent communication skills with ability to explain complex food and nutrition issues to non-specialist audiences inside and outside government.
- Demonstrated excellence in research, writing, and analytic ability.
- Practical knowledge of the Kenyan food and nutrition situation and stakeholders.
- Understanding of food systems transformation approaches with the ability to leverage this understanding to achieve positive outcomes.
- Clear and systematic thinking that demonstrates good judgement, expert problem solving and creativity.
- Diplomacy, patience and tact.
- IT literate with full command of MS Excel, Power Point and MS Word and Outlook.
- Understand the Kenya context, culture, language and dynamics with the ability to translate this into effective working practices.
- Proactive with a commitment to quality and accuracy with close attention to detail.
- Able to prioritize, multi-task, and work well under pressure, demonstrating patience and persistence.
- Ability to work effectively and independently in a multi-cultural, cross-functional team with a flexible and adaptable approach to work.

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<ul style="list-style-type: none"> Ability to work collaboratively with a range of different stakeholders from public sector, international organizations, business, farmers, civil society, academia, consumers, etc.
<p>Experience</p> <ul style="list-style-type: none"> Extensive demonstrable experience in policy and/or budget advocacy, strategic planning, and project management. Extensive experience of partnership building and brokering between businesses and other stakeholders, with a strong record of negotiation. Experience working with businesses is essential, including experience of working with mechanisms that catalyse business partnerships and investments Experience working in a public/private partnership environment is highly desirable. Working with stakeholders from business, civil society, government, and donors at national/ international level. Experience in working across sectors to deliver complex projects/programmes. Experience leading advocacy campaigns related to development, health, nutrition or other public interest issues. Experienced in report writing and the ability to analyse and make recommendations for the improvement of technical reports and business documents (business plans, market research etc.) Experience organizing and facilitating meetings with public officials. Familiarity with food fortification including industry, nutrition, and public health issues. Knowledge of county and national-level governance systems and politics.
<p>Education</p> <ul style="list-style-type: none"> Degree or recognized international accreditation in management/economics/business/public policy. Masters' degree level would be an added advantage.
<p>Other requirements</p> <ul style="list-style-type: none"> Fluent written and verbal English Ability to travel to different counties in Kenya

WHAT GAIN OFFERS
<ul style="list-style-type: none"> A competitive remuneration package Flexible working hours through hybrid working opportunities Friendly working environment Professional development opportunities The chance to make a lasting contribution to reducing global malnutrition

Please note that job descriptions cannot be exhaustive, and the post-holder may be required to undertake other duties, which are broadly in line with the above key responsibilities.