



Global Alliance for Improved Nutrition

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| Job title: | Africa Coordinator, Food and Land Use Coalition (FOLU) | | |
| Classification: | Grade 4 | Direct reports: | 0 |
| Work location | Addis Ababa, Ethiopia or Nairobi, Kenya | Travel required: | Up to 20% |

The Global Alliance for Improved Nutrition (GAIN) is a Swiss-based foundation launched at the United Nations in 2002 to tackle the human suffering caused by malnutrition. Working with governments, businesses and civil society, we aim to transform food systems so that they deliver healthier diets for all people, especially the most vulnerable.

Headquartered in Geneva, Switzerland, GAIN has offices in countries with high levels of malnutrition: Bangladesh, Benin, Ethiopia, India, Indonesia, Kenya, Mozambique, Nigeria, Pakistan, Rwanda, Tanzania and Uganda. To support work in those countries, we have representative offices in the Netherlands, the United Kingdom, and the United States.

At GAIN, we believe that everyone in the world should have access to nutritious, safe, and affordable food. Today, one in three people - drawn from nearly every country on the planet - are unable to consume enough nutritious food. We work to develop and deliver solutions to this daily challenge.

The Food and Land Use Coalition (FOLU) is a self-governed coalition of organisations and individuals working collaboratively to achieve a shared objective: the urgent transformation of food and land use systems to deliver a better future for people, nature and climate. FOLU supports science-based solutions and helps to build a shared understanding of the challenges and opportunities to unlock collective, ambitious action.

FOLU's light-touch governance and adaptive management have enabled the FOLU community to grow and evolve since FOLU's inception in 2017. The Coalition's collective leadership is provided by a Core Partners Group comprised of seven Country Platforms - in Brazil, China, Colombia, Ethiopia, India, Indonesia and Kenya - and eight International Partners: AGRA, EAT, the Global Alliance for Improved Nutrition (GAIN), the Sustainable Development Solutions Network (SDSN), SYSTEMIQ, World Business Council for Sustainable Development (WBCSD), World Farmers' Organisation (WFO), and the World Resources Institute (WRI). This unique opportunity involves working with some of the world's most prominent institutions and individuals in the fields of economics, agriculture, environment, health and nutrition.

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| DESCRIPTION |
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| <p>Overall purpose</p> <p>As part of the Countries Action team in the FOLU Global Secretariat, the purpose of the role is to support the coordination of FOLU's activities in Africa. This includes:</p> <ol style="list-style-type: none"> 1. Coordinating and supporting the strategy, delivery and performance of the FOLU country platforms in Africa ensuring their work is aligned with FOLU's global vision. 2. Acting as a bridge between the African country platforms and the Global Secretariat, facilitating knowledge exchange, learning, donor reporting, and strategic discussions. 3. Supporting fundraising and resource mobilization to strengthen country platforms and enable them to achieve impact within the broader global FOLU framework. |
| <p>Tasks and responsibilities</p> <p>Support FOLU Country Portfolio (50%):</p> <ul style="list-style-type: none"> • As a member of the Global Secretariat, support the Country Directors in FOLU's country platforms in Africa (currently FOLU Ethiopia and FOLU Kenya) to enable the successful delivery of planned activities • Develop familiarity with the country platforms within Africa, understanding their contexts, partners and work programs. This will require regular contact with country teams (on a weekly basis) and frequent travel (at least one visit to each platform a year) Coordinate with the country platforms to help address the operational and strategic challenges assisting with problem solving and supporting the progress of delivery • Work closely with the Funds Management Team in the Global Secretariat to ensure timely disbursements, accurate forecasts and the appropriate allocation of resources, while also assisting with the reporting of country platform financials as needed • Support the country platforms with their resource mobilization efforts when needed, working closely with FOLU's Senior Development Manager • Support the FOLU Kenya and FOLU Ethiopia country platforms in project delivery and reporting. • In consultation with FOLU's Countries Director, provide regular structured feedback to country platforms on their performance, identifying risks and proposing mitigatory measures <p>Support Resource Mobilization (30%)</p> <ul style="list-style-type: none"> • Support the country platforms in fundraising and resource mobilization by helping review and contribute to concept notes and proposals, collaborating with the Global Secretariat's Senior Development Manager to identify upcoming opportunities, strengthen donor relationships, and support the development of new fundable ideas. • Support the country platforms to build long-term and deep relationships with existing donors that are mutually beneficial and sustainable. • Assist in ensuring that countries are represented in global fundraising activities including helping to develop coalition-wide proposals and participate in discussions with programmatic donors. |

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Bridge the global and country portfolios (20%):

- Ensure that country platforms are kept informed about the activities and priorities of global teams and vice versa. This includes working with the Global Secretariat's Knowledge Generation, Communications Team, Impact and Partnerships Teams.
- Participate in internal meetings and workshops to represent the country platforms where necessary - sharing their knowledge and advocating for their needs
- Ensure that country platforms provide complete and succinct narrative and strategic reporting - both for FOLU and donor purposes
- Promote lesson learning and dissemination by participating in FOLU's communities of practice and inputting into relevant Global Secretariat products
- Working with other regional coordinators, lead the process for the design and organization of the annual FOLU learning event (previously called the Country Platform Council)
- Supporting the development and implementation of activities aimed at influencing regional food-related policy in Africa.

Contribute to the Countries Team Strategic Goals (10%):

- Contribute to other Countries Action Team activities including managing portfolio performance.
- Work with colleagues in the Countries Action Team to help with the scale up and expansion of FOLU's country platforms.

Key organisational relationships

- This position is in the FOLU Countries Action team and can be based in either the GAIN Kenya or Ethiopia office
- The post reports to Environment & Food Systems Advocacy Advisor and the FOLU's Countries Director and supports the coordination of FOLU's activities across its Africa Country Platforms
- The Countries Action Team will interact closely with FOLU's Core Partners. Regular travel within Africa and Europe is expected
- The post is line managed by GAIN's Policy Team

JOB REQUIREMENTS

Competencies

- A keen interest in the mission of FOLU and passion for impact
- Flexibility and openness to change and ability to manage complexities whilst always maintaining the ethos and objectives of the work.
- Clear and systematic proactive thinking that demonstrates good judgement, expert problem solving, and creativity.
- Excellent organizational skills
- Good interpersonal, communication and influencing skills
- Excellent writing skills, with analytical capacity and ability to synthesize project outputs and relevant findings for the preparation of quality project reports.
- Diplomacy, tact and negotiation skills.
- Strong ability to work with diverse groups/individuals, ranging from local partners, local authorities, local community groups, the civil society and the private sector.



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- Computer literacy with good Excel, MS Word, Outlook, and Power Point skills and advanced knowledge of spreadsheet and database packages, experience in handling web-based management systems
- Demonstrated ability to work with diverse stakeholders, including across academic, public policy and the private sectors
- Strong track record of fundraising from bilateral and/or philanthropic donors.
- Ability to help ensure large projects are executed on schedule, on budget and in compliance with all policies and standards on donor partners
- Relationship management skills in various cultural contexts

Experience

- Experience working on relevant issues related to food systems change, regenerative agriculture and improved diets within a developing country context
- Proven experience, including working with government, civil society, the private sector or international organizations working in a field relevant to food systems transformation
- Experience working in sectors related to food systems and nutrition.
- Experience in fundraising from bilateral and/or philanthropic donors.
- Experience in project management, coordinating stakeholder events and relationship management, including group facilitation to ensure effective stakeholder participation and consensus building.
- Experience in using project management processes and tools including risk management, benefits management, financial management and quality assurance.

Education

- Bachelor's degree in Environment Studies/Science, Agriculture/Food Systems, international development, Economics or a related area.

Other requirements

- Must be willing and able to travel.
- Must be willing to work outside of traditional working hours to enable collaboration across time zones.

WHAT GAIN OFFERS

- A competitive renumeration package
- Flexible working hours through hybrid working opportunities
- Friendly working environment
- Professional development opportunities
- The chance to make a lasting contribution to reducing global malnutrition

Please note that job descriptions cannot be exhaustive, and the post-holder may be required to undertake other duties, which are broadly in line with the above key responsibilities.