

Global Alliance for Improved Nutrition

Job title:	Manager, Technical Integration		
Classification:	Grade 5	Direct reports:	1 - 5
Work location	Abuja, Nigeria	Travel required:	40%

The Global Alliance for Improved Nutrition (GAIN) is a Swiss-based foundation launched at the United Nations in 2002 to tackle the human suffering caused by malnutrition. Working with governments, businesses and civil society, we aim to transform food systems so that they deliver healthier diets for all people, especially the most vulnerable.

Headquartered in Geneva, Switzerland, GAIN has offices in countries with high levels of malnutrition: Bangladesh, Benin, Ethiopia, India, Indonesia, Kenya, Mozambique, Nigeria, Pakistan, Rwanda, Tanzania and Uganda. To support work in those countries, we have representative offices in the Netherlands, the United Kingdom, and the United States.

At GAIN, we believe that everyone in the world should have access to nutritious, safe, and affordable food. Today, one in three people - drawn from nearly every country on the planet - are unable to consume enough nutritious food. We work to develop and deliver solutions to this daily challenge.

In alignment with this mission, GAIN is leading a multi-stakeholder consortium to implement an initiative, aiming to creating dignified and fulfilling work for Nigerian youth under 35 across agrifood value chains. The programme specifically aims to reach and benefit young women, persons with disabilities and internally displaced persons.

DESCRIPTION
Overall purpose The Technical Integration Manager will lead on the effective coordination and alignment across all the technical programme components to ensure smooth and coherent delivery from input and production to processing, logistics, marketing, financial inclusion, gender and safeguarding, and youth innovation. Reporting to the Programme Lead, the role provides high-level technical leadership that translates programme strategy and the Theory of Change into integrated implementation across coordinators, state teams and partners. This role focuses on how different technical interventions connect in practice to achieve systemic, market-wide impact. The Technical Integration Manager will support teams to work together effectively so that all the programme interventions reinforce each other and contribute to delivering dignified work, inclusive market growth, productivity gains, and system transformation.

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Tasks and responsibilities

Programme Integration, Planning and Coordination

- Provide strategic technical leadership to harmonize the programme's interventions across all thematic components.
- Translate programme strategy and the Theory of Change into integrated, operational delivery frameworks across states and partners.
- Ensure technical coherence and consistency between production systems, processing, logistics, market access, financial inclusion, and youth enterprise support.
- Lead integration workshops, joint planning sessions, and cross-component review meetings with coordinators and zonal teams.
- Identify cross-cutting bottlenecks and design coordinated technical responses to improve programme efficiency and systemic impact.

Programme Quality and Technical Assistance

- Lead the development of integrated technical workplans that reflect interdependence across programme components.
- Work closely with Programme Quality team to establish quality standards, guidance notes, and operational protocols.
- Ensure that gender, safeguarding, disability inclusion, and climate-smart approaches are embedded across all technical interventions.
- Work closely with Programme Quality team to conduct periodic field visits and technical audits to ensure quality, compliance, and integration fidelity across states and partners.

Team Leadership and Capacity Strengthening

- Provide matrix oversight and technical coaching to all programme Component leads to enhance integrated delivery.
- Facilitate joint training, cross-thematic learning exchanges, and capacity development sessions across teams.
- Support enforcement of safeguarding, gender, equity, and inclusion principles across all technical teams.

Relationship Management

- Engage in high-level technical consortium discussions, ensuring the programme's integrated delivery model is understood and upheld with consortium partners and implementing organisations
- Contribute to technical discussions with government counterparts, NGOs, private-sector actors, and learning partners as required.

Resource Management

- Support the Programme Lead and Finance teams in developing budgets for integrated technical activities.
- Support technical review of partner workplans, budgets, and deliverables to ensure alignment with integrated delivery expectations.
- Support procurement processes for technical services, ensuring that selected providers align with programme integration requirements.

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Key organisational relationships

- Reports to the Programme Lead.
- Line management and mentoring of component coordinators.
- Close collaboration with the other projects and operational staff.
- Liaises regularly with GAIN Programmes and Knowledge Leadership teams.
- Government, Donors, NGOs, Private Sector, Academia and others

JOB REQUIREMENTS

Competencies

- Strong understanding of market systems, value-chain development, and agricultural transformation approaches.
- Proven ability to integrate digital, financial, and logistics systems into agricultural value chains.
- Demonstrated capacity to coordinate complex, multi-stakeholder projects across multiple geographies.
- Excellent analytical, strategic planning, and problem-solving skills.
- Strong relationship management, negotiation, and facilitation skills.
- Familiarity with donor compliance, reporting, and work planning processes
- Excellent written and verbal communication with ability to produce technical reports, policy briefs, and donor materials.
- Commitment to GAIN's core values of integrity, inclusion, and innovation.
- Proficiency with ERP/MIS systems, data dashboards, and Microsoft Office Suite.

Experience

- Extensive experience in technical programme implementation and leadership within agriculture, market systems, inclusive finance, enterprise development, or livelihoods.
- Experience working with NGOs or INGOs, ideally in donor-funded or consortium settings, essential
- Proven experience in integrating multi-sector interventions across agriculture, market systems, inclusive finance, enterprise development, or livelihoods and managing cross-functional technical teams.
- Demonstrated success working within complex, multi-stakeholder, or consortium-based programmes / environments.
- Proven experience in donor-funded programme management and contract compliance.
- Strong experience in government engagement, private sector collaboration, and technical partnership management.
- Experience of supporting the integration of gender, safeguarding or inclusion approaches is an added advantage

Education

- Bachelor's degree in agriculture, Agricultural Economics, Agribusiness, Rural Development or a related field.
- Master's degree in the above fields will be an added advantage.

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Other requirements

- Must be willing and able to travel
- Fluent written and verbal English
- Ability to speak local language(s) is an added advantage.

WHAT GAIN OFFERS

- A competitive remuneration package
- Flexible working hours through hybrid working opportunities
- Friendly working environment
- Professional development opportunities
- The chance to make a lasting contribution to reducing global malnutrition

Please note that job descriptions cannot be exhaustive, and the post-holder may be required to undertake other duties, which are broadly in line with the above key responsibilities.