

<b>Job Title:</b>	Financial Analyst & Forecaster		
<b>Classification:</b>	D3	<b>Direct Reports:</b>	0
<b>Work Location</b>	London, UK	<b>Travel Required:</b>	Occasional

The Global Alliance for Improved Nutrition (GAIN) was launched at the UN in 2002 to tackle the human suffering caused by malnutrition. GAIN is a global, Swiss-based foundation that mobilizes public-private partnerships and provides financial and technical support to deliver nutritious foods to those people most at risk of malnutrition.

Eating a balanced diet is vital for our good health and wellbeing. Food provides our bodies with the energy, protein, vitamins, and minerals to live, grow, and stay active. We need a wide variety of different foods to provide the right amounts of nutrients to live healthy and productive lives. However, in many developing countries, healthy foods that are rich in nutrients, like fruits and vegetables, are often too expensive, unsafe or simply not available.

According to Global Nutrition Report, about 88% of countries suffer from two or three forms of malnutrition.

Every day, 815 million people are going to bed hungry, up from 777 million in 2015. 1 in 3 people lack key micronutrients, like iron and vitamin A, needed to grow properly, live active lives, and raise a healthy family. At the same time, 2 billion adults are overweight or obese and 41 million children are overweight.

Malnutrition undermines billions of people's health and leaves 155 million children stunted every year.

Rapid population growth and climate change pose new challenges to an already broken food system. We believe the food system can be fixed by a collective global effort.

Description
<p><b>Overall Purpose:</b></p> <p>The Financial Analyst &amp; Forecaster is a key member the Finance Team. The Finance Team is based in two locations, London and Geneva. The remit of the FP&amp;A team is to provide accurate and efficient reporting in line with best practice, donor regulations and organisational policy. Reporting to the International Finance Manager (based in London) you will be responsible for ensuring that GAIN's overall Forecast and Budget is fully reconciled and phased in an effective and cost-efficient manner. You will gain exposure to: budgeting, forecasting, actual reporting, financial management, donor reporting and all of this will involve significant dealings with both finance and non-finance staff based in Europe, the US, Africa and Asia. You will business partnering with the Finance team, Budget &amp; Project Managers &amp; Country Teams.</p> <p>The successful candidate will be a qualified accountant (or current studier), ideally with some relevant commercial analysis or international NGO experience. You will have strong interpersonal skills to enable you to communicate at all levels of finance and non-finance staff, an inquiring mind-set and an ability to present complex financial matters in a simple and straight forward way.</p> <p>There are no direct supervisory responsibilities in this role but the ability to coordinate and communicate effectively with colleagues is critical.</p>
<p><b>Tasks and Responsibilities:</b></p>

- Ensure that the monthly managements accounts are produced in line with stake holders needs and that all variances to the latest forecast/budget are reconciled, explained and adjusted as necessary.
- Ensure that all the GAIN Overhead cost centres are reconciled, miss postings identified and corrections are made, and we get value for money.
- Ensure that the monthly reconciliation of the surplus or deficit calculation is done with Financial Accounting and that our Balance Sheet reserve position is understood.
- Lead the overall quarterly forecasting process, ensure that all stakeholders are working to an agreed process and timetable, present the outputs to the ED and GAIN teams.
- Lead the yearly budget cycle, ensuring the process is conducted in an efficient way with robust deliverables including supporting the presentation to the board.
- Become an expert in report writing with-in GAIN and support the other finance team members in system improvements as needed.
- Support the CFO and Head of Finance in producing ad hoc analysis and any new reports needed to drive decision making
- Lead the simplification and process improvement effort within Finance, support the other teams with data & analysis to ensure the organisation and programmes are on track.
- Support at least one country office on compliance, monthly reporting, training on accounting and book keeping queries and yearly audit, as required.
- Support any benchmarking analysis done within the non-profit sector to ensure that GAIN remains competitive.

#### **Key Organizational Relationships**

- Working with internal and external customers and employees
- Working with third parties on system and IT development
- Working on benchmarking within the non-profit sector

#### **Job Requirements**

##### **Competences (Skills and Attributes)**

- Strong analytical and problem-solving skills
- An enthusiastic team player but able to work independently as required.
- Must be flexible, adaptable, and quick to learn in our fast-paced dynamic environment
- Keen attention to detail and a commitment to continuous improvement.
- Ability to prioritise and deliver results within tight deadlines.
- Comfortable in dealing with a wide range of internal and external clients - program staff, regional offices, banks, vendors, and consultants.
- Effective communicator demonstrated on both financial and narrative reporting
- Committed to a customer service culture within the team

##### **Experience:**

- Experience in a similar role with an organisation or company of equal standing
- Significant analysis and reporting experience within a commercial or non-profit environment.
- Experience in multicurrency reporting and accounting
- Experience with development of procedures and systems to ensure an efficient service to customers.
- A demonstrated progression of responsibility in previous roles.
- Experience of ERP systems, Navision would be an advantage.

- Experience of JET reporting or SQL reporting would be advantage

**Education:**

- Qualified Accountant or current studier (CIMA, ACCA, ACA, or other Qualified Accountant)
- Relevant degree

**Other Requirements**

- Fluency in English essential.
- Knowledge of French is an advantage but not required.