

The Global Alliance for Improved Nutrition

Job title:	Research Associate, Commercialisation of Biofortified Crops
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Classification:	D3 – Associate	Direct reports:	0
Work location	Nairobi, Kenya	Travel required:	Up to 20%

The Global Alliance for Improved Nutrition (GAIN) is a Swiss-based foundation launched at the UN in 2002 to tackle the human suffering caused by malnutrition. Working with both governments and businesses, we aim to transform food systems so that they deliver more nutritious food for all people. In particular, we aim to make healthier food choices more desirable, more available, and more affordable. GAIN's mission is to advance nutrition outcomes by improving consumption of nutritious and safe food for all people, especially the most vulnerable to malnutrition.

DESCRIPTION
<p>Overall purpose</p> <p>In 2018 GAIN and HarvestPlus entered into a partnership with a shared ambition to expand coverage of biofortified nutrient dense foods to at least 200 million consumers, initiating activities in six targeted countries where malnutrition is most pervasive. The focus will be on biofortified varieties of six highly promising crops, developed by HarvestPlus and its partners. These crops form the frontline cluster of sentinel nutritious staple crops to be considered for commercialisation at scale by the partnership.</p> <p>GAIN and HarvestPlus have each developed products, technologies and delivery tools that have demonstrably improved diet quality for hundreds of millions in low-income communities. The partnership will focus on expanding reach and coverage of biofortified nutrient-enriched crops to consumers via market channels, with a heavy emphasis on commercialisation of both seed and crops as ingredients into the food system.</p> <p>Globally, the Knowledge Leadership (KL) team provides support across all programmatic areas within GAIN, working with programme teams to bring nutrition and related expertise into programme design and delivery and leading on the development and use of learning agendas to inform programme progress and impact. The KL team supports the implementation and dissemination of research, evaluation and learning activities in support of the country and global programme teams implementing the Commercialisation of Biofortified Crops (CBC) programme.</p> <p>GAIN is seeking an Associate, KL to primarily support the knowledge management, knowledge mobilisation, research, and learning activities under the CBC programme.</p>
<p>Tasks and responsibilities</p> <p><u>Research and programme support</u></p> <ul style="list-style-type: none"> • Conduct reviews of the literature relevant to the CBC programme learning agenda and in response to emerging research questions. • Provide technical and process management support to the planning and implementation of research, evaluation and learning activities in support of the CBC programme.

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- Provide technical support to the development and modification of country and global-level performance measurement frameworks (including results frameworks) for the CBC programme, in consultation with relevant KL advisors and programme managers.
- Quality assure monitoring data and research outputs shared by partners to ensure accurate and timely reporting on project deliverables.
- Liaise with the programme managers and KL team for periodic and donor reporting on the results frameworks of the CBC programme.

Knowledge mobilisation and dissemination

- Coordinate knowledge mobilisation activities to consolidate and share CBC programme learnings across countries and teams within GAIN and HarvestPlus and externally.
- Analyse information collected and prepare reports, briefs, presentations and other knowledge products to support the dissemination of research and programme findings and learnings.

Key organisational relationships

- Reports to Research Advisor, KL
- Forms part of the KL Team
- Works closely with the biofortification country and global programme teams at GAIN and HarvestPlus
- Regularly liaises with the Communications Team

JOB REQUIREMENTS

Competencies

- Excellent communication (written and verbal), writing and presentation skills in multicultural and multilingual environments
- Proven ability to generate and deliver reports that provide useful insight into project details
- Knowledge of nutrition and food systems relevant to GAIN's programming areas and quantitative and qualitative research methods
- Skills in knowledge management and research translation
- Organised and detail oriented
- Demonstrated ability to work in multi-cultural environment, under pressure, and to meet deadlines
- Able to demonstrate good judgment, problem solving, and creativity

Experience

- Demonstrated experience in knowledge mobilisation, research, programme monitoring, and / or evaluation
- Excellent understanding of quantitative and qualitative research and analysis
- Demonstrated excellence in communications, research and writing

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Education

- Minimum Master's level training in nutrition, public health, agriculture or other relevant field

Other requirements

- Fluency in written and spoken English required

WHAT GAIN OFFERS

- Flexible working hours
- Friendly working environment
- Professional development opportunities