

Global Alliance for Improved Nutrition

Job title:	Food Processing Associate – Supply Chain for Nutritious Food
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Classification:	Grade 3	Direct reports:	0
Work location	Addis Ababa, Ethiopia	Travel required:	70% within the country

The Global Alliance for Improved Nutrition (GAIN) is a Swiss-based foundation launched at the UN in 2002 to tackle the human suffering caused by malnutrition. Working with both governments and businesses, we aim to transform food systems so that they deliver more nutritious food for all people. In particular, we aim to make healthier food choices more desirable, more available, and more affordable. GAIN's mission is to advance nutrition outcomes by improving consumption of nutritious and safe food for all people, especially the most vulnerable to malnutrition.

GAIN fights malnutrition in Ethiopia through innovative and sustainable models that increase access to affordable nutritious foods among communities vulnerable to malnutrition. The Economic Growth through Fruit Transformation project is designed to create jobs and income generation opportunities and to improve access to affordable, safe, and nutritious dried papaya-based snacks by building a value chain for papaya processing in Ethiopia.

DESCRIPTION
<p>Overall purpose</p> <p>The Food processing Associate shall report to the Project Manager - Supply Chain for Nutritious Food and will take on the facilitation and technical support with the experimental production of dried papaya prototype, capacity building of local food processors / private sectors, and SOPs and other related document development. S/he will monitor the process of prototypes development, acceptability, feasibility, and scalability of the new products. S/he should also support with inputs to develop the fruit processing value chain and delivery channels scaling up approach and viable business model development.</p> <p>The Food processing Associate will work closely with ingredient companies globally, University of Addis Ababa, Ethiopia Standard Agency, the local and global private sector including public and private support structures, and government to achieve impact through nutritious, safe, appropriate, and scalable papaya-based food products distribution and marketing.</p>
<p>Tasks and Responsibilities</p> <ul style="list-style-type: none"> • Facilitate and support on the design and experimentation of drying technologies and production of dry papaya prototypes with due consideration for nutritional needs, product quality acceptability, and food safety. • Facilitate and support feasibility study through pilot trials of the most promising prototypes under real life conditions with private processing partners using a variety of processing types and capacities. • Work closely with the local Agricultural and Industrial technology Engineering sectors agency on production and installation of processing equipment and ensure functionality for medium to large-scale processors. • In collaboration with local authorities, facilitate and support with the development and approval of standard operating procedures and quality and safety documentations for the new product solutions.

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- In collaboration with the relevant team, develop these training materials to build local processors and other private and public institution capacities in positioning, packaging, and labelling in compliance with local regulations and global best practice
- Support the project manager with monitor and tracking the progress and achievement of the new prototypes in terms of their feasibility for success as commercial products.
- Provide input on fruit value chain and delivery channels assessment for safety and quality issues.
- Provide input and support on the process of papaya-based product demand creation activities.
- Provide input on feasibility and potential for job creation and business model development.
- Other roles and responsibilities depending on the demand of the project.

Key organisational relationships

- Project Manager - Supply chain for nutritious food
- Supply chain for nutritious food team
- GAIN Ethiopia country team
- Global project support team
- Interaction with all external project partners and key stakeholders

JOB REQUIREMENTS

Competencies

- Knowledge on how to operationalize risk-based process control and food safety management system such as Good Manufacturing Practices (GMP) and Hazard Analysis of Critical Control Point (HACCP).
- Knowledge of Quality Management applied in the Food Sector.
- Knowledge on developing and conducting trainings on food processing, safety, and quality
- Knowledge on regulatory monitoring and food inspection
- Knowledge of qualitative and quantitative analysis in food.
- Strong analytical and numerical skills
- Strong communication and negotiation skills
- Basic computer literacy with Excel, MS Word, Power Point skills and other software.
- Able to prioritize, multi-task, and work well under pressure with frequent deadlines.
- Strong facilitation skills
- Ability to effectively liaise with government offices and private business sectors.
- Proactive with a commitment to quality and accuracy with close attention to detail

Experience

- At least five years' experience in similar roles and responsibilities
- Understanding and experience with international development, particularly food systems, agriculture, nutrition, and other similar topics.
- Experience in working with Food Safety and Quality, including development of SOPs and auditing.
- Experience in working with local food producers in Ethiopia an advantage
- Experience in working with food industry in Ethiopia an advantage
- Experience in working in research preferably in Food sciences, Nutrition, and Postharvest technology.
- Experience in working with government officials and private sectors in Ethiopia an advantage

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Education

- A Bachelor's Degree in Food science and Postharvest technology, Food processing, Food Technology, Food Engineering, Nutrition, or a suitable equivalent is required

Other requirements

- Fluent written and verbal English and a good command of Amharic
- A willingness and ability to travel

WHAT GAIN OFFERS

- Flexible working hours
- Friendly working environment
- Professional development opportunities