

Global Alliance for Improved Nutrition

Job title:	Technical Specialist, SBCC (Social Behaviour Change Communication)
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Classification:	D4 - Project Managers, Technical Specialists, Senior Associates	Direct reports:	0
Work location	Maputo, Mozambique	Travel required:	up to 30% travel

The Global Alliance for Improved Nutrition (GAIN) is a Swiss-based foundation launched at the UN in 2002 to tackle the human suffering caused by malnutrition. Working with both governments and businesses, we aim to transform food systems so that they deliver more nutritious food for all people. In particular, we aim to make healthier food choices more desirable, more available, and more affordable. GAIN's mission is to advance nutrition outcomes by improving consumption of nutritious and safe food for all people, especially the most vulnerable to malnutrition.

Our current strategy in Mozambique takes a food systems approach to increase and improve the availability, accessibility, affordability and use of high-quality nutritious and safe diets. Additionally, the organisation also provides nutrition services by identifying weaknesses in the systems, addressing these with innovative, sustainable solutions in partnership with a diverse set of actors to reduce nutrients deficiencies and improve the nutritional status of vulnerable populations, notably infants, young children, women, and women adolescent girls.

The GAIN, Mozambique country office, is now seeking a dynamic Technical Specialist to support the Country Programs in design, implementation, monitoring and evaluation of SBCC (Social Behaviour Change Communication) strategies as well as building the capacity of GAINs partners and their frontline workers in SBCC fulfilling the food and nutrition portfolio's vision.

DESCRIPTION
<p>Overall purpose</p> <p>Technical Specialist, SBCC will provide technical assistance for designing, implementing, monitoring, and evaluating SBCC strategies. Additionally, they will be accountable for delivering capacity-building to GAIN's partners and their frontline workers in SBCC. They will ensure best practices and global learning to inform effective SBCC strategies, frameworks, tools, materials for GAIN programme interventions.</p>
<p>Tasks and responsibilities</p> <p>Reporting to the Head of Programmes, the Technical Specialist, SBCC will support with the following project management activities :</p> <ul style="list-style-type: none"> • Provide technical direction to define SBCC approaches and activities to mainstream the promotion of better diets behaviours through GAIN programs • Develop SBCC packages (framework, tools, messages, and materials) on diversified, balanced and, nutritious diets.

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- Develop detailed implementation plans for GAIN and its partners SBCC interventions and ensure high quality and timeline delivery of deliverables against intended objectives, targets, and timelines.
- Build the capacity of GAIN and its partners and their frontline workers in SBCC, including organising SBCC Training of Trainers (ToTs) and providing regular technical guidance and support to staff through mentoring, coaching, and on-demand technical assistance.
- Provide oversight to the SBCC program components, including undertaking field visits to partners to oversee implementation, provide on-site feedback on required improvements, and generate field visit reports with timely and appropriate follow up on action points

Key organisational relationships

- Reports to the Head of Programmes, GAIN Mozambique.
- Regular engagement with GAIN partners (including government officers, NGOs and private sector).
- Mentoring of GAIN Mozambique programs staff directly linked to SBCC activities.
- Close collaboration with project managers and technical specialists.

JOB REQUIREMENTS

Competencies

- Strong conceptual, analytical, documentation and presentation skills
- Excellent management, leadership, planning and prioritisation skills
- Unimpeachable ethical standards, confidentiality, and personal integrity
- Compassion, political acumen, tact and sensitivity
- Adaptability and flexibility
- Entrepreneurial team player who can multitask
- Ability to work in a multi-cultural environment in a participatory manner to achieve established goals
- Strong skills in developing strategies, conceptualising programs and demonstrating impact on a large scale
- Highly persuasive, able to fosters partners engagement to a shared vision and clearly stated goals
- Strong communication skills, able to work effectively in a multi-cultural environment

Experience

- Experience in an SBCC (Social Behaviour Change Communication) programme implementation
- Strong experience working with the private sector or collaboration with private sector partners
- Demonstrable field experience in the development sector in a senior management position is desirable
- Practical experience in SBCC and designing, setting up and coordinating, monitoring, evaluation and impact assessment of SBCC and Demand Generation processes
- Broad knowledge of the nutrition-food security nexus, public health and community development

Education

- Qualified Masters' degree level in communications and marketing management/ social science/ economics/business or an equivalent experience.

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Other requirements

- Willingness and ability to travel in-country and a small number of global trips
- Fluent in both English and Portuguese is essential

WHAT GAIN OFFERS

- Flexible working hours
- Friendly working environment
- Professional development opportunities