

Global Alliance for Improved Nutrition

Job title:	Financial Development Associate, Sustainable Food Systems (SFS)
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Classification:	Grade 3 – Associate	Direct reports:	0
Work location	Cabo Delgado, Mozambique	Travel required:	Up to 50%

The Global Alliance for Improved Nutrition (GAIN) is a Swiss-based foundation launched at the UN in 2002 to tackle the human suffering caused by malnutrition. Working with both governments and businesses, we aim to transform food systems so that they deliver more nutritious food for all people. In particular, we aim to make healthier food choices more desirable, more available, and more affordable. GAIN's mission is to advance nutrition outcomes by improving consumption of nutritious and safe food for all people, especially the most vulnerable to malnutrition.

DESCRIPTION
<p>Overall purpose</p> <p>Reporting to the SFS Senior Project Manager, the Financial Development Associate manages the SFS project grants, identifying constraints, designing and facilitating financial solutions to help the grantees to keep the investment and the business on track, supporting the delivery of GAIN's strategic plan for the SFS to be implemented in Cabo Delgado.</p> <p>About the Sustainable Food System Project (SFS): This project aims primarily to strengthen and repair the local food system in the southern segment of Cabo Delgado province, which has been severely impacted by conflict, drought, and long-standing under-investment. Ultimately, the project seeks to protect the consumption of the poorer residents of five vulnerable districts, including internally displaced persons from conflict areas and their hosts, with actions to improve both the availability and the affordability of safe and nutritious foods in their communities.</p>
<p>Tasks and responsibilities</p> <p>Project Management</p> <ul style="list-style-type: none"> • Evaluate grantees business start-up and expansion needs • Elaborates the investment plans for each grantee • Assist the grantees business modelling and development of operational plans • Collect accurate data from ratio analysis, trends, cash flows, income statements and balance sheets and provide support to grantee to interpret the data • Assess financial projections and business plans of GAIN SFS grantees • Make recommendations to grantees management regarding necessary changes to company policies that can affect the financial performance and compliance • Track business performance and outcomes in the database prepared for each grantee • Elaborate regular reports regarding grantees business progress and impact at local food systems • Provides business development assistance to SFS grantees as requested by the Senior project manager

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Key organisational relationships

- Close collaboration with SME, M&E and the External Engagement Workstreams, Government, NGOs, Private Sector, Academia and others
- Reporting to the SFS Senior Project Manager

JOB REQUIREMENTS

Competencies

- Technical understanding of emerging market finance, impact investment and / or development finance
- Analytical, research and valuation skills, including the ability to analyse company reports, sector data, economic situations and relevant political events
- Excellent project management capabilities
- Strong team leadership abilities with the ability to motivate and mobilise team members
- Substantial business requirements collection and process/workflow analysis skill
- Strong communication and advocacy skills
- High level of professionalism and integrity
- Clear and systematic thinking that demonstrates good judgment, expert problem solving, and creativity.
- Computer literacy with good Excel, MS Word, Outlook, and Power Point skills.
- Good report writing skills and some knowledge of technical writing for project-related documentation
- Proactive and self-motivated individual capable of engaging persuasively with various stakeholders
- A self-starter, able to work independently

Experience

- Demonstrable professional experience directly or indirectly related to impact investing, development finance and/or project implementation
- Proven experience in delivering projects on time / on budget, using project management processes and tools including risk management, benefits management, financial management and quality assurance
- Strong understanding of Mozambique's business environment, public health sector and food system required

Education

- University level degree (Master's, or MBA preferred but not essential) in a relevant field such as finance, business and management, economics, agricultural development, or other relevant field
- Diploma or equivalent certification in project management or business administration is highly desirable. Preferable: APM, PRINCE2 (Foundation and/or Practitioner), Scrum Master, Agile PM.

Other requirements

- Fluent written and verbal Portuguese & English
- Must be willing and able to travel
- Must have the right to work and live in Mozambique.

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WHAT GAIN OFFERS
<ul style="list-style-type: none">• Flexible working hours• Friendly working environment• Professional development opportunities