

The Global Alliance for Improved Nutrition

Job title:	Workforce Nutrition Associate - BDFA project
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Classification:	Grade 3	Direct reports:	0
Work location	Addis Ababa, Ethiopia	Travel required:	Up to 75% within Ethiopia

The Global Alliance for Improved Nutrition (GAIN) is a Swiss-based foundation launched at the UN in 2002 to tackle the human suffering caused by malnutrition. GAIN's mission is to advance nutrition outcomes by improving the consumption of nutritious and safe food for all people, especially the most vulnerable to malnutrition. Working with both governments and businesses, we aim to transform food systems, in particular, we aim to make healthier food choices more desirable, more available, and more affordable.

Since our establishment, our vision for Ethiopia is to address the nutrition challenges, holistically, applying a systems' approach that links production, processing, packaging, transport, trade, markets, and consumption of safe and nutritious food. In support of this, GAIN Ethiopia seeks partnerships and builds strategic alliances with Government Institutions, businesses, development partners and donor organizations.

Better Dairy for All (BDFA) project is one of the projects that has been implemented in Ethiopia and it aims to improve the consumption of dairy products by pregnant women, children under 7yrs, and low wage workers. In order to reach the low wage workers, GAIN targets industrial parks and large-scale farms to advocate dairy access to workers either aligning with workforce meal program or applying subsidy model.

DESCRIPTION
<p>Overall purpose</p> <p>Workforce Nutrition Associate will be directly responsible for the effective implementation of GAIN interventions on workforce nutrition through assessing the landscape analysis, suggesting detail intervention plans and directly implementing that component of BDFA project under the guidance of the Project Manager.</p> <p>S/he will also collaborate with the Workforce Nutrition team for the development of workforce nutrition strategy and establishment of workforce nutrition alliance as well as other workforce nutrition intervention in the industrial parks, large scale farms and other potential institutions. The post-holder will be expected to quickly develop strong relationships with relevant partners, exploiting synergies within GAIN and with external stakeholders to ensure continued, effective, and timely project delivery. S/he will be responsible for influencing stakeholders towards the workforce nutritional needs and improving dairy consumption.</p>

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Tasks and responsibilities

Project Management

- Work in collaboration with the BDFA Project Manager and Senior SBN project manager/Workforce Nutrition Coordinator for the overall management and implementation of the component.
- Conduct field visit regularly to ensure the project progress is on track and risk mitigation plan is up to date.
- Responsible for the overall reporting of the BDFA workforce nutrition progress including for the government and donor submission as well as for the GAIN internal requirements.
- Ensure the accurate and timely utilization of the funds related to BDFA workforce nutrition interventions.
- Coordinate the collaboration and implementation of project partners including employers, dairy suppliers, and other implementing partners towards BDFA workforce nutrition interventions.

Project implementation

- Support the development of detailed plan for the implementation of Workforce Nutrition in line with available resources.
- Work closely with the GAIN team and consultants to come up with affordable, feasible and sustainable dairy accessing strategies.
- Support the development of workforce dairy influencing agenda in collaboration with GAIN's BDFA Project Manager, Senior SBN project manager/Workforce Nutrition Coordinator, Senior Policy Advisor, and partners.
- Execute the identified feasible and sustainable dairy accessing and marketing/demand creation agendas to industrial parks, large scale farms, and dairy suppliers to ensure dairy consumption by low wage workers is improved in collaboration with BDFA Project Manager, Senior SBN project manager/Workforce Nutrition Coordinator and GAIN policy advisor.
- Provide technical support to the dairy suppliers for quality and safe dairy supply to workforces or supplying institutions.
- Ensure appropriate market linkage of dairy products between the dairy suppliers and workforces.
- Ensure the dairy demand creation intervention strategy are developed and implementation is executed based on the planned timeline and resources.
- Participate and contribute in the government and non-government forums that have agendas related to Workforce Nutrition.
- Monitor for the smooth implementation of the project through frequent field visits.

Communication

- Support the development of appropriate communication materials, technical documents, advocacy briefs and related materials to drive key project activities.

Key organisational relationships

- Reports to BDFA Project Manager
- Work closely with the Senior SBN project manager/Workforce Nutrition Coordinator, Senior Policy Advisor, and Senior KL Manager
- Global program support teams, including Workforce Nutrition and Program Support Team
- GAIN Ethiopia support team including Communication, Finance and Admin/Procurement team.
- Other project managers and Specialists/Associates dealing with workforce nutrition
- Key government partners contributing to the workforce nutrition

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- Key Strategic partners such as SNV, Yoba For Life, private dairy processors etc.
- Interaction with key project partners (both private and service providers) and external stakeholders

JOB REQUIREMENTS

Competencies

- Ability to present information to a diverse audience.
- Strong communication and negotiation skills
- Practical facilitation/coordination skills
- Able to prioritize, multi-task, and work well under pressure with frequent deadlines.
- Able to work effectively within a multi-cultural, matrix-style organization.
- Analytical, with the ability to effectively liaise with government offices and private business sectors.
- Proactive with a commitment to quality and accuracy with close attention to detail.
- Basic computer literacy with Excel, MS Word, Power Point skills and other software.

Experience

- Practical work experience in dairy, nutrition, sustainability programmes, and / or relevant social sector programmes
- Sound experience in project implementation independently
- Demonstrated field experience with suppliers, vulnerable communities, or workers in supply chains
- Demonstrated success in being part of multi-disciplinary teams, engaging with government and private sector stakeholders and collaborators in challenging programme environments

Education

- Degree (preferably Master's) in Business Administration, or Agribusiness and Supply Chain, or Logistic and Supply Chain Management, or Dairy Technology or Nutrition or a suitable equivalent is desirable

Other requirements

- Fluent in written and verbal English and a good command of Amharic
- A willingness and ability to travel to field

WHAT GAIN OFFERS

- Flexible working hours
- Friendly working environment
- Professional development opportunities