

## Global Alliance for Improved Nutrition

<b>Job title:</b>	Senior Associate, Policy Engagement and Advocacy Support (PEAS)
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<b>Classification:</b>	D4	<b>Direct reports:</b>	0
<b>Work location</b>	Nairobi, Kenya / Addis Ababa, Ethiopia / Delhi, India	<b>Travel required:</b>	10 -15% (less depending on Covid)

The Global Alliance for Improved Nutrition (GAIN) is a Swiss-based foundation launched at the UN in 2002 to tackle the human suffering caused by malnutrition. Working with both governments and businesses, we aim to transform food systems so that they deliver more nutritious food for all people. In particular, we aim to make healthier food choices more desirable, more available, and more affordable. GAIN's mission is to advance nutrition outcomes by improving consumption of nutritious and safe food for all people, especially the most vulnerable to malnutrition.

DESCRIPTION
<p><b>Overall purpose</b></p> <p>To strengthen GAIN's policy and advocacy work and its ability to engage with and influence global and national policy processes around food and nutrition security.</p>
<p><b>Tasks and responsibilities</b></p> <ul style="list-style-type: none"> <li>• Contribute to drafting reports, policy papers and briefs, factsheets and other documents which synthesize GAIN learnings, values and priorities</li> <li>• Research, edit, and produce policy documents, in collaboration with the Policy and External Relations team, Knowledge Leadership (KL) department, Programme Services team, and GAIN Country Offices.</li> <li>• Monitor, engage, and represent GAIN where appropriate, with key global policy fora (e.g. CFS, Decade of Action on Nutrition, N4G, SUN, WHA)</li> <li>• Support and, where appropriate, provide assistance to GAIN Country Directors work in policy areas, and key communications about GAIN's country activities</li> <li>• Identify key data and learnings to be used for the GAIN website and Knowledge Leadership system</li> <li>• Any additional responsibilities mutually agreed with the Manager, Policy and Advocacy</li> </ul>
<p><b>Key organisational relationships</b></p> <ul style="list-style-type: none"> <li>• Reporting to Policy and Advocacy Manager (interim)</li> <li>• Policy and External Relations team</li> <li>• Knowledge Leadership Team</li> <li>• Programme Services Team</li> </ul>

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JOB REQUIREMENTS
<p><b>Competencies</b></p> <ul style="list-style-type: none"> <li>• Ability to review literature and documentation to turn complex technical and project reports into clear stories/ coherent position papers</li> <li>• Understanding of or ability to analyse food and nutrition security policy debates and contribute to drafting papers in line with GAIN's strategic priorities</li> <li>• Knowledge of food and nutrition security, food systems, and wider development issues</li> <li>• Presentation skills</li> <li>• Ability to use initiative, prioritize, multi-task, and work well under pressure to meet deadlines</li> <li>• Clear and systematic thinking that demonstrates good judgment, expert problem solving, and creativity</li> <li>• Excellent writing and analytical skills</li> <li>• Strong nutrition knowledge or experience</li> <li>• Strong communication skills in multicultural, multi-lingual environments</li> <li>• Highly flexible, with the ability to work effectively as part of a multicultural team</li> </ul>
<p><b>Experience</b></p> <ul style="list-style-type: none"> <li>• Demonstrated experience in policy research and communication within an advocacy/action-oriented context, either within an NGO, government or policy context</li> <li>• Experience in developing policy reports (either as contributor or author)</li> <li>• Demonstrated excellence in research, writing, and analytic ability.</li> <li>• Excellent ability to liaise with different stakeholders</li> <li>• Proven ability to work in a fast paced, results-oriented environment</li> <li>• Proven ability to work effectively in a team environment and matrix structure is critical</li> </ul>
<p><b>Education</b></p> <ul style="list-style-type: none"> <li>• Preferably Master's degree in public health and nutrition or a field relevant to food systems, with strong experience in this field</li> </ul>
<p><b>Other requirements</b></p> <ul style="list-style-type: none"> <li>• Fluency in English</li> <li>• Working knowledge of other languages is an asset</li> <li>• Experience of nutrition and food systems a strong asset</li> <li>• Experience in the countries in which GAIN focuses will be considered an asset</li> </ul>
WHAT GAIN OFFERS
<ul style="list-style-type: none"> <li>• Flexible working hours</li> <li>• Friendly working environment</li> <li>• Professional development opportunities</li> </ul>