

## The Global Alliance for Improved Nutrition

<b>Job title:</b>	Associate– Social Protection, Kenya
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<b>Classification:</b>	Grade 3– Associate	<b>Direct reports:</b>	0
<b>Work location</b>	Nairobi, Kenya	<b>Travel required:</b>	Up to 40%

The Global Alliance for Improved Nutrition (GAIN) is a Swiss-based foundation launched at the UN in 2002 to tackle the human suffering caused by malnutrition. Working with both governments and businesses, we aim to transform food systems so that they deliver more nutritious food for all people. In particular, we aim to make healthier food choices more desirable, more available, and more affordable. GAIN's mission is to advance nutrition outcomes by improving the consumption of nutritious and safe food for all people, especially the most vulnerable to malnutrition.

GAIN is expanding its efforts to improve the diets of low-income, high-need consumers in the countries we work in including Kenya. Social protection programmes are critically important for improving the livelihoods and purchasing power of vulnerable consumers, and nearly all such mechanisms have the potential to improve nutrition and diet quality. As we work to develop and implement an organizational strategy for social protection, and associated programmatic activities, partnerships with governments and policy advocacy will be central focus.

DESCRIPTION
<p><b>Overall purpose</b></p> <p>GAIN and CARE Kenya are currently implementing a project known as CASCADE whose goal is to improve food security and contribute to the reduction of malnutrition amongst women of reproductive age and children under 5 in Kenya. The programme has two strategic objectives: it aims to increase access to and consumption of healthy diets, as well as increasing the resilience of households to economic and climate change-related shocks across in three counties in Kenya, with a focus on women of reproductive age and children.</p> <p>The Associate Social Protection role will highly contribute to the implementation of GAIN's social protection programs, including policy and advocacy support. The successful candidate will support the programme and policy team to deliver social protection activities in Kenya.</p>
<p><b>Roles and Responsibilities</b></p> <p><b>Program and Policy support</b></p> <ul style="list-style-type: none"> <li>• In consultation with the programme team provide support on social protection to ensure our programmes have social protection lens</li> <li>• Support with the updating of the repository of policy documents that are relevant to social protection</li> <li>• Support with the development of PowerPoint presentations and relevant briefing documents to support stakeholder engagement and influencing</li> <li>• Support the development of social protection materials for target audiences as needed</li> <li>• Contribute to drafting reports, policy papers and briefs, factsheets and other documents which synthesize GAIN learnings, values, and priorities on social protection</li> </ul>

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### Stakeholder engagement and influencing

- Support with stakeholder analysis and social protection needs mapping in Kenya
- Provide an inventory of partners and stakeholders who are involved in social protection
- Support the content development for social protection policy and advocacy components of reports to donors and other key stakeholders, including media
- Any additional responsibilities related to policy and influencing as mutually agreed with line manager

### Key organizational relationships

- Reporting to the Influencing and Advocacy Manager, GAIN Kenya.
- Close collaboration with the Senior Associate, Policy and Advocacy, GAIN Kenya
- Close collaboration with the project teams in GAIN Kenya
- Regular engagement with the SBN in Kenya, co-conveners, Government and Private Sector at National level.
- Regular liaison with the GAIN Gender and Social protection team

## JOB REQUIREMENTS

### Competences (Skills and Attributes)

- Understanding and knowledge of social protection landscape in Kenya
- Highly motivated individual with the ability to take the initiative
- Ability to deliver high quality outputs under tight timelines
- Ability to adapt and work within a multicultural and multidisciplinary environment
- Computer literacy with good Excel, MS Word, Outlook, and Power Point skills.
- Demonstrated excellence in written/verbal communications, research, writing, and analytical ability.
- Proven ability to work in a fast paced, results-oriented environment
- Proven ability to work effectively in a team environment and matrix structure is critical

### Experience

- Demonstrable experience in project management
- Professional experience working in social protection, directly or indirectly related to food supply chains, SMEs.
- Experience using and applying policy tools (such as stakeholder mapping, needs assessments, etc.) for influencing policy and advocacy
- Experience working/ liaising with different stakeholders
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### Education

- University level degree in a relevant field such as Gender/social protection, business and marketing, food technology, economics, or other relevant fields.

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### Other requirements

- Fluency in English
- Experience in the countries in which GAIN focuses is an asset

### WHAT GAIN OFFERS

- Flexible working hours
- Friendly working environment
- Professional development opportunities