

Global Alliance for Improved Nutrition

Job title:	Associate, Supply Chain Development-Improving consumption of Animal Source Foods(ASF)
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Classification:	Grade 3 – Associate	Direct reports:	0
Work location	Nampula, Mozambique	Travel required:	40%

The Global Alliance for Improved Nutrition (GAIN) is a Swiss-based foundation launched at the UN in 2002 to tackle the human suffering caused by malnutrition. Working with both governments and businesses, we aim to transform food systems so that they deliver more nutritious food for all people. In particular, we aim to make healthier food choices more desirable, more available, and more affordable. GAIN's mission is to advance nutrition outcomes by improving consumption of nutritious and safe food for all people, especially the most vulnerable to malnutrition.

DESCRIPTION
<p>Overall purpose</p> <p>Improving consumption of Animal Source Foods(ASF) project, aims to improve diet quality by increasing consumption of animal source foods of 1,1 million bottom of pyramid consumers in Beira and Nacala corridors by supporting its desirability, affordability and accessibility in urban, peri-urban and rural areas. Specifically, the project will (a) deliver a demand generation campaign, (b) support development of last mile distribution system and (c) support policy enabling environment for sustainable impact of the interventions.</p> <p>Reporting to the ASF Senior Project Manager, the Supply Chain Development Associate, in close collaboration with the ASF project team will provide support in implementation of last mile supply chain development. The Associate will work closely with suppliers and aggregators linking them to last mile retailers while ensuring communication and coordination within the supply chain.</p>
<p>Tasks and responsibilities</p> <ul style="list-style-type: none"> • Provide support in the implementation of last mile supply chain development component of the project (including cold chain and retail development). • Participate in identifying and prioritizing capacity development activities for strengthening last mile delivery to low-income communities all the way from the aggregation points, sub-aggregation up to retail level. • In collaboration with consultant, support with coordination and implementation of training programs to strengthen ASF last mile supply chain. • Provide technical input for strengthening co-ordination and communication within a sustainable supply chain. • Work with ASF suppliers and aggregators to link them to last mile retailers. • Support with the development of tools and conduct a baseline assessment or landscape analysis at the beginning and through the stages of the project development and implementation to understand the business, distribution and market landscapes and to monitor, track and evaluate the project achievements systematically. • Monitoring of supply chain members/grantees in coordination with the M&E team. • Identify new business opportunities and generate new sales leads and contacts for the ASF suppliers, aggregators, distributors and retailers.

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- Identify, assess and select the supply chain members for selected and emerging intervention areas.
- Engage in market promotion and dissemination of relevant market information in supporting the targeted enterprises.
- Identify and collate the context specific information at national, macro and micro levels relevant for facilitating services or conditions for promoting distribution of affordable animal sourced foods in rural and peri-urban areas
- Perform other functions as may be assigned by the project management.

Key organizational relationships

- Reporting to the ASF Senior Project Manager.
- Close collaboration with GAIN ASF project team.
- Collaboration with external suppliers and aggregators.

JOB REQUIREMENTS

Competencies

- Good report writing skills and some knowledge of technical writing for project-related documentation
- Proactive and self-motivated individual capable of engaging persuasively with various stakeholders
- A self-start-er, able to work independently
- Excellent project management capabilities
- Strong team leadership abilities with the ability to motivate and mobilize individuals within or outside their reporting line.
- Substantial business requirements collection and process/workflow analysis skill
- Strong communication and advocacy skills
- High level of professionalism and integrity
- Clear and systematic thinking that demonstrates good judgment, expert problem solving, and creativity.
- Computer literacy with good Excel, MS Word, Outlook, and Power Point skills.
- Strong facilitation skills
- Able to prioritize, multi-task, and work well under pressure with frequent deadlines
- Analytical, with the ability to effectively liaise with government offices and private business sectors

Experience

- Experience in food logistics highly preferred.
- Food distribution, cold chain management, scheduling, and distribution experience is a plus.
- Experience in a supply chain role with an existing network in Mozambique within international development desirable.
- Understanding of Mozambique's logistics environment, and food system is highly desirable.
- Experience working in a public/private partnership environment is desirable.

Education

- A Bachelors' degree in supply chain management, Agribusiness management, business administration international development, or a suitable equivalent qualification.

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Other requirements

- Portuguese proficiency.
- Fluency in written and verbal English desirable.
- Should be willing and able to travel for field activities.
- Must have the right to work and live in Mozambique

WHAT GAIN OFFERS

- Flexible working hours
- Friendly working environment
- Professional development opportunities