

Global Alliance for Improved Nutrition

Job title:	Nutrition Advisor		
Classification:	C5 - Managers, Senior Project Managers, Program Manager	Direct reports:	1 - 5
Work location	Maputo, Mozambique	Travel required:	30%

The Global Alliance for Improved Nutrition (GAIN) is driven by the vision of a world without malnutrition. GAIN is a Swiss-based international organisation that mobilises public-private partnerships and provides financial and technical support to deliver nutritious foods to those people most at risk of malnutrition. The organisation delivers improved nutrition to an estimated 700 million people in more than 30 countries, half of whom are women and children. GAIN fights malnutrition in Mozambique through innovative and sustainable models that increase access to affordable, nutritious foods among communities vulnerable to malnutrition.

GAIN fights malnutrition in Mozambique through innovative and sustainable models that increase access to affordable, nutritious foods among communities vulnerable to all forms of malnutrition.

Our current strategy in Mozambique takes a food systems approach to increase and improve the availability, accessibility, affordability and use of high-quality nutritious and safe diets. Additionally, the organisation also provides nutrition services by identifying weaknesses in the systems, addressing these with innovative, sustainable solutions in partnership with a diverse set of actors to reduce nutrients deficiencies and improve the nutritional status of vulnerable populations, notably infants, young children, women, and women adolescent girls.

The GAIN, Mozambique country office, is now seeking a dynamic Nutrition Advisor to support the Country Programs in delivering on various design, implementation, monitoring and evaluation activities as well as building the capacity of GAINs partners and their frontline workers in SBCC fulfilling the food and nutrition portfolio's vision.

DESCRIPTION
<p>Overall purpose</p> <p>The overall purpose of the position of Nutrition Advisor is to provide expertise in nutrition to support the quality of GAINs existing and future nutrition specific and sensitive interventions/activities and projects.</p> <p>The Nutrition Advisor's prime responsibility is to ensure a high quality of technical support to GAIN Mozambique's work in both rural and urban development contexts. They lead the development and documentation of best practices and promote organizational learning.</p> <p>The workstation will be mainly based in Maputo, Mozambique, but includes regular travel to the country provinces. This position will functionally report to the Country Director, Mozambique with all technical aspects of the work managed by the Director, Knowledge Leadership.</p> <p>The Nutrition Advisor represents GAIN Mozambique at industry meetings, forum, dissemination events and media events.</p>

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Tasks and responsibilities

Technical Support

- Provide guidance and technical support to GAIN's activities in the form of program/project design, implementation and monitoring and evaluation.
- Support research and evidence translation efforts, working closely with colleagues from other units in GAIN through the preparation of proposals, reports, presentations, briefs, topic overviews and others as needed
- Working with the Global KL team, support Country Director and Portfolio Leads as needed, including on resource mobilization and dissemination activities
- Support capacity development of the GAIN Mozambique team and assist in the design, development and implementation of trainings and workshops as required by project workplans
- Support technical content and quality assurance of communications related with GAIN's Mozambique project and activities.
- Develop or improve monitoring, learning, research and evaluation frameworks and plans in collaboration with the GAIN KL and Program teams, and implementing partners, and closely monitor program outcomes and key deliverables.
- Lead critical analysis and interpretation of monitoring and research results to formulate recommendations on program actions, improvements, and lessons learned.
- Ensuring timely and good-quality routine activity progress monitoring and reporting by implementing partners; Responsible for providing strategic and high-level analytical support in core programme design.
- Support and whenever relevant ensure appropriate representation of GAIN in alliances, partners and networks both in Mozambique and outside the country.
- Serve as liaison between the GAIN KL team, the GAIN Mozambique team and the local partners and work collaboratively with project team members to ensure necessary program planning and M&E activities function smoothly and efficiently

Planning, Learning and Knowledge Management

- Facilitate learning, synthesis, documentation and sharing of experience/learning of nutrition within the GAIN Mozambique office.
- Foster technical capacity building of project staff through technical updates, training opportunities, exchange visits, literature sharing, etc.
- Contribute to the development of research protocols and tools for research, assessment and evaluations that contribute directly to GAIN's projects and activities, such as: formative research, rapid assessments, qualitative research, implementation research, process evaluation and landscape analysis.

External engagement and representation

- Participate and contribute actively in regional and/or global forum, technical and expert groups and through this involvement ensure GAIN Mozambique adds value to the nutrition community.
- Provide expert input related to nutrition strategies, if relevant, to Government Policies.
- Actively engage in nutrition networks with key institutions/agencies, universities, and donors within Mozambique as appropriate.
- Act as GAIN's focal point at MoH led technical working group, requesting and facilitating meetings as needed in order to complete project activities.
- Develop joint Workplans for GAIN Mozambique's nutrition activities and projects with MoH.
- Prepare reports for GAIN, donors and other partners on program activities, as needed
- Support program advocacy teams by preparing evidence-based policy briefs for influencing public policy.

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Key organisational relationships

- Reports directly to the GAIN Mozambique Country Director.
- Leads the Technical team, and line manages the Monitoring Associate.
- Works closely with the project teams in Mozambique office as well as in KL and PST teams.
- Government, Donors, NGOs, Private Sector, Academia and others.

JOB REQUIREMENTS

Competencies

- In-depth knowledge of nutrition
- Excellent understanding of quantitative and qualitative research and analysis
- Critical analysis skills to evaluate the quality of research results and extract key learning and effective practices from research findings.
- Excellent project management skills, notably developing and implementing workplans.
- Ability to use initiative, prioritize, multi-task.
- Ability to work under pressure to meet deadlines.
- Self-motivated, high energy and solution oriented.
- Strong communicator, with the ability to work effectively as part of a global multicultural team.
- Positive attitude towards learning from team members, partners and stakeholders.
- High level of professionalism and integrity.
- Clear and systematic thinking that demonstrates good judgment, expert problem solving, and creativity.
- Flexible and goal oriented.
- Computer literacy with excellent MS office and other statistical software.
- Ability to travel as required.

Experience

- Expensive experience in delivering nutrition and/or nutrition sensitive programs in developing country settings.
- Broad experience in public health nutrition program monitoring, operations and participatory research, and impact evaluation.
- Experience in developing technical nutrition documents (policies, proposal, working papers, scientific papers, guides, etc).
- Experience of delivering donor-funded programs highly desirable.
- Experience in working with officials from the Government of Mozambique.
- Experience in a global, multicultural organization highly desirable.
- Experience working in a public/private partnership environment highly desirable.

Education

- Masters in Nutrition or Public Health / PhD in Nutrition or equivalent work experience.

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Other requirements

- Fluency in Portuguese and English (written and spoken) essential.
- Willingness and ability to travel in rural Mozambique.
- Right to work in Mozambique.

WHAT GAIN OFFERS

- Flexible working hours
- Friendly working environment
- Professional development opportunities