

## Global Alliance for Improved Nutrition

<b>Job title:</b>	Senior Manager, Knowledge Leadership
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<b>Classification:</b>	Grade 7	<b>Direct reports:</b>	1 - 5
<b>Work location</b>	Washington, DC; London, UK; Nairobi, Kenya	<b>Travel required:</b>	Up to 30%

The Global Alliance for Improved Nutrition (GAIN) is a Swiss-based foundation launched at the UN in 2002 to tackle the human suffering caused by malnutrition. Working with both governments and businesses, we aim to transform food systems so that they deliver more nutritious food for all people. In particular, we aim to make healthier food choices more desirable, more available, and more affordable. GAIN's mission is to advance nutrition outcomes by improving consumption of nutritious and safe food for all people, especially the most vulnerable to malnutrition.

GAIN implements a range of food systems interventions including those aimed at addressing micronutrient deficiencies through its food fortification cluster which is comprised of two programs: large scale food fortification and commercialization of biofortified crops (CBC). Both interventions are at the heart of GAIN's mission of improving the consumption of safe and nutritious food for all people, especially the most vulnerable to malnutrition, and GAIN supports national and regional nutrition strategies to integrate these interventions where existing food supplies and limited access fail to provide adequate levels of nutrients in the diet.

Since 2002, GAIN has supported the roll-out of LSFF in approximately 40 low and middle-income countries. Globally, GAIN alone or in partnership with other organizations is active in advocacy for LSFF, development of tools such as the Fortification Assessment Coverage Toolkit (FACT), research and evaluation related to the impact and potential for impact of fortification, hosts the Global Fortification Technical Advisory Group (GF-TAG) and is a key partner in various platforms such as the Global Fortification Data Exchange (GFDx) and Nutrition Connect. At the country level, GAIN primarily supports mandatory fortification of commonly consumed food vehicles including salt, edible oils, wheat flour, maize flour, and rice. GAIN supported LSFF programmes reach over a billion people annually. GAIN and partners continue to drive new investments for fortification through global advocacy and generating evidence on the actual and potential contribution of fortification within national nutrition strategies.

Since 2018, GAIN has been working in 6 countries across Africa and Asia to tackle hidden hunger through the scaling up and commercialization of nutrient rich biofortified crops. The programme focuses on selected staple crops; rice, wheat, maize, beans, cassava, pearl millet and orange fleshed sweet potato. The key objectives of the programme are to improve access to inputs and markets for biofortified seeds and food products, strengthen the demand for these nutrient rich staple foods and improve the enabling environment for biofortified foods and food products. The programme empowers smallholder farming communities with access to nutrient enriched seed and markets for their commodities and is developing models for scaling up and commercialization of biofortified crops.

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DESCRIPTION
<p><b>Overall purpose</b></p> <p>This position is responsible for the strategic, technical and management leadership of the Knowledge Leadership (KL) sub-group dedicated to supporting interventions to promote nutrient adequacy.</p> <p>The Senior Manager, KL will provide global leadership for a team of GAIN staff engaged in research, evaluation and technical support to micronutrient status and diet assessment, fortification and biofortification assessment and programming (and other programming areas as relevant).</p> <p>They will work closely with the Director, Knowledge Leadership to lead and oversee and the design, resourcing, strategic direction, implementation and delivery of the agenda of the knowledge leadership team ensuring that projects are technically sound and aligned to GAIN's corporate strategy. Externally, they will act as GAIN ambassador to partners, donors and beneficiaries, representing excellence in GAIN research and evidence, and significantly influencing global nutrition strategies.</p>
<p><b>Tasks and responsibilities</b></p> <p><u>Strategic Research leadership and programme delivery:</u></p> <ul style="list-style-type: none"> <li>• Manage and oversee the integration and development of research agendas and the integration of research, evaluation and learning into GAIN's programmes and projects</li> <li>• Provide senior technical guidance to GAIN's country and programme teams to use research, evaluation and learning results for continual improvement of design and implementation, and strategic planning within the corresponding areas</li> <li>• Generate evidence pertaining to key GAIN design parameters (impact, scale, and sustainability)</li> <li>• Support the development and review of annual business plans as part of GAIN's strategy</li> <li>• Identify and build strategic partnerships and opportunities for research and evaluation relevant for fortification and biofortification that are complementary to and relevant for GAIN's work</li> <li>• Develop and foster engagement with research and other thematic leads in UN agencies and major donors, acting as an advocate on behalf of GAIN, contributing strategic direction and good practice to build evidence-based innovations leading to fortification and biofortification programmes that address challenges and fill gaps in food systems</li> <li>• Oversee the timely and high-quality dissemination of findings in peer reviewed journals, in the GAIN working papers series, and in technical and non-technical meetings as appropriate</li> <li>• Collaborate with programme colleagues (programme services and country programmes teams) and communications teams on development of, manuscripts, publications, blogs, white papers, articles, factsheets, and briefs on micronutrient interventions</li> <li>• Help build links and complementarity between programmes and clusters</li> </ul> <p><u>Resource Mobilisation, advocacy and communication:</u></p> <ul style="list-style-type: none"> <li>• Represent GAIN's expertise at technical and non-technical events at the global, regional and country levels, as appropriate</li> <li>• Ensure that learning from the programme experiences are well documented and the evidence is used to further inform programming, as well as advocacy and policy and resource mobilization work.</li> <li>• Contribute to GAIN influencing objectives through participation in committees, boards, advisory groups relevant to GAIN's strategy</li> <li>• Lead and contribute to the development of proposals for new funding, including authoring text</li> <li>• Provide technical support to the Development Office on major bids for multi-country / multi-sectoral proposals and strategic donors</li> <li>• Ensure the high quality and timely delivery of donor reporting (narrative and financial) for relevant projects, ensuring compliance with GAIN's internal reporting processes</li> </ul>

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### Leadership and People Management

- Provide overall leadership to KL projects and line manage a number of direct reports including supporting work plan development and performance management to ensure team synergy and high quality technical project delivery in time and budget
- Develop team members in order to maximize their contribution to the team and organisation;
- Line manage direct reports as per GAIN policies and provide mentorship to them in support of continual capacity development
- Provide strategic support to GAIN as participant in planning meetings, internal committees and task forces
- Ensure staff uphold GAIN Values and Code of Conduct, including the development of and support to a culture & work environment that reflects GAIN's values.
- Ensure the recruitment, management and development of high performing team in line with the demands of the programmatic strategy.
- Provide technical support to other programming areas as needed

### **Key organisational relationships**

- Reports to the Director, Knowledge Leadership (line manager)
- Line management and mentoring of KL Technical Specialists
- Close collaboration with Cluster and Programme Lead,
- Works closely with Country Directors and their teams
- Communications Team

## **JOB REQUIREMENTS**

### **Competencies**

- Excellent management, leadership, planning and strategic skills
- Ability to use initiative, multi-task, and work well under pressure to meet deadlines.
- Excellent communication skills, presenting clear and structured arguments with strong interpersonal and negotiation skills, able to win donors' commitment to a common vision and clearly stated goals.
- Ability to work as part of, and lead, a multicultural team.
- Excellent networking, influencing, negotiation and advocacy skills
- Excellent analytical and problem-solving skills.
- Strategic thinking in areas of nutrition and food systems relevant for GAIN's programming areas
- Excellent research conceptualization, design and analytical skills
- Skills in quantitative research methods essential (survey design, implementation, data analysis, survey management, budgeting, etc.)
- Strong track record of publication and presentational skills
- Demonstrated ability to work in multi-cultural environment, under pressure, and to meet deadlines
- Demonstrated people management and mentoring skills

### **Experience**

- Extensive implementation, research, and evaluation experience in large scale food fortification or biofortification desirable.
- Strong leadership experience, with a track record in mentoring and managing (directly and indirectly) project teams; and the ability to manage senior and technical advisers and consultants

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- Demonstrable experience in building effective personal networks at a senior level, showing successful fundraising for programs and/or research
- Strong experience in research and programme fundraising and donor reporting

### Education

- PhD in nutrition, public health, or related field
- Formal project management and/or leadership training

### Other requirements

- Willingness and ability to travel in countries
- Excellent written and spoken English

### WHAT GAIN OFFERS

- Flexible working hours
- Friendly working environment
- Professional development opportunities