

Global Alliance for Improved Nutrition

Job title:	Senior Associate, Collaboration, Learning, and Adaptation		
Classification:	Grade 4	Direct reports:	0
Work location	Nampula, Mozambique	Travel required:	Up to 30%

The Global Alliance for Improved Nutrition (GAIN) is a Swiss-based foundation launched at the UN in 2002 to tackle the human suffering caused by malnutrition. Working with both governments and businesses, we aim to transform food systems so that they deliver more nutritious food for all people. In particular, we aim to make healthier food choices more desirable, more available, and more affordable. GAIN's mission is to advance nutrition outcomes by improving consumption of nutritious and safe food for all people, especially the most vulnerable to malnutrition.

Transform Nutrition (TN) is a 5-year US Agency for International Development (USAID) funded project that aims to empower communities and the Government of the Republic of Mozambique to improve the nutritional status of Pregnant Lactating Women, adolescent girls from 10-19 years old, and children under 2 in Nampula Province, Mozambique. The project is led by the local Mozambican Association Ajuda de Desenvolvimento de Povo para Povo (ADPP), in cooperation with GAIN, Universidade Lúrio (UniLúrio), Associação h2n (h2n), and Viamo. Together, ADPP, GAIN, UniLúrio, h2n, and Viamo represent the TN Consortium.

With TN entering Project Year 3 (PY3) in October 2021, this position is responsible for supporting the TN Consortium in Collaboration, Learning, and Adaptation (CLA).

DESCRIPTION
<p>Overall purpose</p> <p>The position is responsible for ensuring that the learnings derived from across TN Mozambique's research and monitoring activities to improve all consortium member's activities, strengthen TN's Monitoring and Evaluation (M&E) strategy, and contribute to the wider nutrition sector. They will provide senior technical support to consortium members to realise the CLA Implementation Plan.</p> <p>This position will functionally report to the Country Director, GAIN Mozambique with all technical aspects of the work managed by a senior technical advisory of the Knowledge Leadership (KL) team, with all work done in close collaboration with the KL and programme teams.</p>
<p>Tasks and responsibilities</p> <p>Oversee realization of the CLA Implementation Plan</p> <ul style="list-style-type: none"> • Lead monthly Experience Sharing (ES) sessions before Quarterly Consortium Meetings to train consortium partners on how to identify learnings from regularly collected data; • Develop ES templates and guidance documents, holding training sessions as needed • Lead the annual Pause and Reflect (P&R) Workshops, as well as the add-on session to the P&R workshop in PY3 (Data for Decision Making Workshop) that aims to engage local stakeholders. • Review and refine previously developed P&R templates and guidance documents • Support the design and adaptation of the programme monitoring tools and processes and lead on the training and quality assurance of the programme monitoring components. • Contribute to critical analysis and interpretation of monitoring and research results to formulate recommendations on program actions, improvements, and lessons learned.

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Engage consortium partners and local stakeholders

- Develop and implement a CLA Capacity Building Plan
- Contribute to analysis of information collected and support all knowledge product development and dissemination efforts including writing reports, briefs and other materials.
- Serve as GAIN focal point in Mozambique office for experts from key development partners, I/NGOs and Civil Society Partner
- Represent GAIN and present TN results at external meetings and events

Manage routine project reporting

- Manage and ensure the consistent review, analysis and preparation of workshop reports, other communications with consortium partners, and GAIN's performance and donor reports
- Regularly update GAIN project teams and country director on the project status (on track or off track) with critical analyses and possible solutions to challenges based on interactions with partner organizations.
- Support project director with annual work plan development and budgeting

Key organisational relationships

- Reports to the GAIN Mozambique Country Director
- Works closely with GAIN Transform Nutrition project manager
- Maintaining liaison with the GAIN KL, PST Programme, and Communications teams
- Liaises with Transform Nutrition consortium partners
- Contact with Government partners and stakeholders

JOB REQUIREMENTS

Competencies

- **Must be fluent in Portuguese** and professional English skills
- **Must be able to travel locally within Mozambique** and specifically within Nampula Province for in-person meetings and trainings.
- Deep knowledge of programme design and monitoring tools, their application and quality assurance
- Excellent skills to design, collect, analyze monitoring data and interpret implications for programme learning and improvement
- Clear and systematic thinking that demonstrates good judgment, expert problem solving, and creativity.

Experience

- At least 7 years of experience in the public health nutrition sector, with expertise in programme monitoring
- Demonstrated experience in critical analysis skills to extract key learning and effective practices from programme monitoring and its application to programme improvement
- Background in international development, nutrition, and/or M&E
- Previous experience in undertaking similar assignments (whether or not under a specific "CLA" framing)
- Strong working experience with learning cultures, change management, and in-person and/or virtual training
- Training and experience in research and/or impact evaluation an asset
- Track report of publication in peer review or grey literature an asset

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Education

- Masters in Nutrition, Public Health or related field. PhD in relevant field an asset .

Other requirements

- Willingness and ability to travel in country.

WHAT GAIN OFFERS

- Flexible working hours
- Friendly working environment
- Professional development opportunities

September 2021