

## Global Alliance for Improved Nutrition

<b>Job title:</b>	Research Associate, Private Sector and Food Systems Transformation
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<b>Classification:</b>	D3 – Associate	<b>Direct reports:</b>	0
<b>Work location</b>	Nairobi, Kenya / Delhi, India / Utrecht, the Netherlands / London, United Kingdom	<b>Travel required:</b>	Up to 30%

The Global Alliance for Improved Nutrition (GAIN) is a Swiss-based foundation launched at the UN in 2002 to tackle the human suffering caused by malnutrition. Working with both governments and businesses, we aim to transform food systems so that they deliver more nutritious food for all people. In particular, we aim to make healthier food choices more desirable, more available, and more affordable. GAIN's mission is to advance nutrition outcomes by improving consumption of nutritious and safe food for all people, especially the most vulnerable to malnutrition.

DESCRIPTION
<p><b>Overall purpose</b></p> <p>The Knowledge Leadership (KL) team provides support across all programmatic areas within GAIN, working with programme teams to bring nutrition and related expertise into programme design and delivery and leading on the development and use of learning agendas to inform programme progress and impact. The KL team supports the implementation and dissemination of research, evaluation and learning activities in support of the country and global programme teams. GAIN works with private sector to envision and support their proactive role in food systems transformation. This includes both small and medium enterprises (SMEs) in food value chains, and employers of vulnerable workers.</p> <p>The overall purpose of this position is to support the knowledge management, knowledge mobilization, research, and learning activities of GAIN programmes that support small businesses and employers to transform food systems. This includes but is not limited to SME cluster (the SUN business network) as well as selected workstreams in the Drivers of Food Systems Transformation portfolio (workforce nutrition, social protection).</p>
<p><b>Tasks and responsibilities</b></p> <p>Research and programme support</p> <ul style="list-style-type: none"> <li>• Conduct reviews of the literature relevant to various programmes' learning agenda and in response to emerging research questions.</li> <li>• Provide technical support to the development and modification of country and global-level performance measurement frameworks (including logic models and results frameworks) for relevant projects and programmes, in consultation with relevant KL advisors and country programme managers.</li> <li>• Provide technical and process management support to the design of research, evaluation and learning activities in support of the workstreams.</li> </ul>

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- Work closely with colleagues to implement the programmes' research activities (e.g., support training for data collection; supervise data collection activities; manage datasets and conduct simple data analysis; verify data quality)
- Work closely with research partners to ensure all research activities are completed as planned, on time, and with high quality.
- Quality assure research outputs shared by partners to ensure accurate and timely reporting on project deliverables.

### Knowledge mobilisation and dissemination

- Coordinate knowledge mobilisation activities to consolidate and share programmes learnings across countries and teams within GAIN and externally.
- Carry out analysis on qualitative and quantitative data, including statistical analyses and format / design results for oral and written dissemination
- Support in the preparation of reports, briefs, presentations, and other knowledge products for the dissemination of research and programme findings and learnings.

### Key organisational relationships

- Reports to Senior Manager, KL
- The position is part of the KL Team
- Works closely with the country and global programme teams at GAIN

## JOB REQUIREMENTS

### Competencies

- In-depth knowledge of nutrition, with programme implementation experience highly desirable
- Experience with the private sector a plus
- Knowledge of research techniques, including both qualitative and quantitative methods
- Data analysis and reporting skills
- Strong inter-personal skills, including facilitation skills
- Strong verbal and written communication skills
- Ability to conduct literature reviews, and systematically synthesize information
- High level of professionalism and integrity
- Clear and systematic thinking that demonstrates good judgment, expert problem solving, and creativity.
- Ability to work alone and in a team setting
- Ability to use initiative, prioritize, multi-task, and work well under pressure to meet deadlines
- IT literate, with excellent MS Office skills, experience with data analysis software such as Stata is a plus
- Understanding of field data collection in low- or middle-income countries, and associated challenges

### Experience

- Demonstrate related experience in food systems research
- Excellent communication (written and verbal), writing and presentation skills in multicultural and multilingual environments
- Knowledge of nutrition and food systems relevant to GAIN's programming areas and quantitative and qualitative research methods

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<ul style="list-style-type: none"> <li>• Skills in knowledge management and research translation</li> <li>• Organised and detail oriented</li> <li>• Demonstrated ability to work in multi-cultural environment, under pressure, and to meet deadlines</li> <li>• Able to demonstrate good judgment, problem solving, and creativity</li> <li>• Experience leading and developing GAIN's knowledge products (Working Papers, Briefing Papers)</li> <li>• Understanding of GAIN's learning agenda and programmatic experience highly desired</li> </ul>
<b>Education</b> <ul style="list-style-type: none"> <li>• Minimum Master's level training in nutrition, public health, agriculture or other relevant field</li> </ul>
<b>Other requirements</b> <ul style="list-style-type: none"> <li>• Fluency in written and spoken English required</li> </ul>

WHAT GAIN OFFERS
<ul style="list-style-type: none"> <li>• Flexible working hours</li> <li>• Friendly working environment</li> <li>• Professional development opportunities</li> </ul>